

CITY OF NEW LONDON  
COMPETITIVE EXAMINATION  
For the Position of  
Firefighter

Trainee Salary: \$500/wk.

Firefighter Salary: \$44,718.13-\$60,828.24 per annum

INFORMATION SHEET (POSTING)

DATE POSTED: May 22, 2018

Faxed or emailed applications will not be accepted.

**LAST DATE FOR FILING APPLICATION:**

Applications with all necessary documentation must be postmarked or received in the Personnel Department on or before June 8, 2018 3:00p.m. The City of New London is an Affirmative Action/Equal Opportunity Employer.

**ELIGIBILITY:**

The Connecticut Fire Academy regulation stipulates that a candidate must be 18 years old to attend the academy. In order to take this examination, the candidates must be 18 years of age by May 1, 2018 and have a high school diploma (or equivalent) prior to entering the academy and at least one year of work experience with public contact. A valid Driver's License allowing you to drive in Connecticut is also required prior to entering the academy. You must pass CPAT within a year after the appointment to the New London Fire Department.

**WRITTEN EXAMINATION:**

**June 20, 2018.** Instructions and directions will be mailed to candidates with the test exam notice. Applicants who do not meet the minimum standard (a passing score of 70%) will not be considered a qualified candidate and cannot proceed with any further testing. The written exam score will be weighted at 70% of your total score.

**THE APPLICATION AND EXAMINATION PROCESS WILL INCLUDE THE FOLLOWING:**

1. Application: City of New London Employment Application. Please attach:
  - A clear copy of your valid Driver's License or valid photo identification.

Any incomplete application packages will not be processed. You are encouraged, but not required, to provide a resume. If you require any legal ADA accommodations, you must notify the Personnel Department in writing at the time of application.
2. CPAT/Agility: *CPAT (Candidate Physical Ability Test) certificates required within a year after appointment to the New London Fire Department.*
3. Technical/Oral/Exam: A panel consisting of three professionals and a moderator will conduct the exam. Candidates will be notified by mail of the place, date and time of the exam. Scores will be mailed to the candidates. Applicants who do not meet the minimum standard (a passing score of 70%) will not be considered a qualified candidate and cannot proceed with any further testing. The technical/oral exam score will be weighted at 30% of your total score. The City of New London reserves the right to limit the number of applicants invited to the oral exam.
4. Eligibility List: After formal testing has been completed, a ranked Eligibility List will be created. As positions become available, the Personnel Department will contact individuals on the Eligibility List. The Eligibility List will remain in effect for a period of one year after the testing has been completed.
5. Background Investigation: Will be administered after the Eligibility List is forwarded to the Fire Department and a Chief's interview is completed. Selected candidates will be provided a packet to be completed and returned to the Police Department for processing and fingerprinting.
6. Psychological Examination: Pass/Fail-Will be administered to those selected by the Fire Department.
7. Physical Examination: Pass/Fail-To be administered by the City physician to the selected candidates.

In accordance with the personnel policies extra points may be awarded to those applicants with proven New London residency, Honorable Military service (DD214 must be attached) and bilingual. Points will be added after the candidate has passed all portions of the examinations. Extra points may not be used to pass failing grade.

At the Chief's discretion, applicants who have passed all portions of the Recruitment process will be sent to the Connecticut Fire Academy as a City of New London Firefighter trainee.

**Please note that failure of any portion of the examination means failure of the entire examination.**

FLSA:  
Grade:  
Location:  
Approved by Personnel Board: 12/8/86  
Concurred Union  
Hours:

**Title:** **FIREFIGHTER**

**GENERAL STATEMENT OF DUTIES:** Engages in fire prevention and fire fighting activities to protect and safeguard lives and property; engages in emergency ambulance and rescue service; assists in the maintenance and repair of equipment; operates telephone, two-way radio in the receipt and transmission of fire, rescue squad and other calls; does related work as required.

**DISTINGUISHING FEATURES OF THE CLASS:** During a specified period, a Firefighter receives basic instructions relating to fire fighting and fire prevention methods and procedures and in the maintenance of fire stations and equipment. The work requires strict adherence to departmental rules and regulations. Upon satisfactory completion of training courses, the incumbent is responsible for performing hazardous tasks under emergency conditions but superiors make assignments of specific tasks and indicate methods and procedures to be followed. Supervision is occasionally exercised over other Firefighters during the absence of superior officers.

**EXAMPLES OF WORK:** (Illustrative only)

Receives training from superior officer in the use of fire fighting tools and equipment, ambulance, communications and alarm equipment;  
Administers emergency first aid treatment to injured persons and transports to medical facility, if certified;  
Makes openings in burning buildings for ventilation and entrance and chops holes in roofs and floors when necessary;  
Performs a wide variety of routine tasks of a custodial nature at fire station quarters and grounds;  
Assists in the summary analysis, etc.;  
Handles hose lines in fire fighting;  
Performs salvage and overhaul operations at scene of fire;  
Drives and operates fire department vehicles;  
Participates in periodic fire drills of schools and other institutions;  
Responds to calls by telephone, fire alarm telegraph, police intercom and various radio systems for fire, rescue or other units;  
Transmits such messages as may be necessary in conducting operations at point of emergency;  
Forwards information concerning calls and complaints;  
Shuts off sprinkler systems when directed;  
Observes hydrants and reports deficiencies;  
Stands fire watch as assigned;  
Cleans, maintains and makes minor repairs to fire fighting equipment;

Locates, confines and extinguishes fire.

### **FIREFIGHTER**

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Ability to acquire knowledge of approved principles, techniques and practices of fire fighting; ability to follow written and oral instructions; ability to learn fire prevention and fire fighting routines; ability to think quickly and to act effectively in emergency situations; aptitude for mechanical work; emotional stability; ability to learn use of equipment common to emergency communications; excellent physical and mental health; possession of a valid State of Connecticut vehicle license.

**ACCEPTABLE EXPERIENCE AND TRAINING:** Completion of a State approved high school program preferably with some experience in public contact work.

**ADDITIONAL REQUIREMENT:** Must receive an Emergency Medical Technician's certificate from State Office of Emergency Medical Services within two (2) years of appointment.

Applicant must receive certification of Firefighter I, Firefighter II, Firefighter III from the State Commission on Fire Prevention and Control.

Applicant must obtain Class 101 driver's license within the time frame determined by the department through departmental training program. A thorough investigation of references and of facts stated in the application will be made. (Any falsification of references or facts in the application automatically disqualifies the eligibility of the candidate.) A thorough character investigation of each candidate will be made before names are certified for appointment. Candidates who do not have a good character or persons who have a criminal record or have been dishonorably discharged from any Fire Department, Police Department or from the armed forces of the United States of America are ineligible.

Approved by the Personnel Board 2/9/87

Union Concurrence: Local 1522, IAFF, AFL-CIO