

# CITY OF NEW LONDON CONNECTICUT

*City Council's Adopted Plan  
Of  
Financial Services  
for  
Fiscal Year 2011-2012*



Connecticut College Campus located in the City of New London

April 25, 2011

## On the Cover



## Connecticut College

Connecticut College was founded in 1911; after Wesleyan University announced it would no longer offer admission to women. After receiving proposals from several Connecticut towns, land in New London, described as "the finest college site in the world" was selected. A request for \$100,000 was made to the City to ensure that this project would succeed. After just 10 days of fundraising nearly a third of the city's residences and almost every business and organization contributed to raise \$135,000.

Today, Connecticut College is a thriving private coeducation liberal arts college with 1900 students, from 45 states, and 71 countries. Students and faculty are active participants in the local community through volunteering and teaching. The College donates meeting space to several area organizations, including New London High School, valued at \$85,000 per year.

The college is one of the largest private employers in New London with 830 employees (one-fourth of which live in New London) and annual payroll of \$41 million. The school spends nearly \$40 million a year on goods and services with a direct and indirect economic impact of \$198 million on the area. As a private non-profit institution, Connecticut College is exempt from local property taxes under state law. However, the state of Connecticut reimburses New London for approximately 67 percent of the taxes that the College would pay if it were a for profit business, through the Payment in Lieu of Taxes (PILOT) Program.

Connecticut College is one of New London's many cultural and historic assets. The City congratulates them on this 100th Anniversary.

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# **City of New London**

## **Annual Budget**

*Fiscal Year July 1, 2011 – June 30, 2012*

**Adopted by the  
City Council**



**Executive Summary**  
**2011-2012**  
**Financial Plan of Services**

*Adopted General Fund Budget of \$81,845,722*

*Adopted Mill Rate of 25.31 an increase of 0.00% over current rate*

*Continued Commitment to Infrastructure Improvements*

*Renewed Commitment to Public Safety, the Arts, and Marketing of  
Community*

*Reduction of State Funding in excess of \$500,000 being offset with  
additional revenues from other sources increased building permits, tax  
audits and improved collections.*

*Changes in methods for funding and managing benefits (Health Insurance,  
Workers Compensation, Pensions) and of use of overtime providing savings  
to offset increases in Wages.*

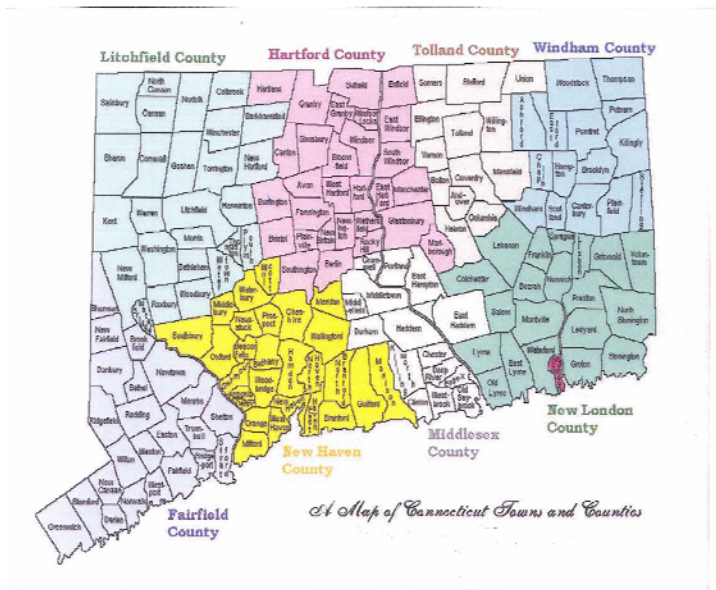
*Improved management of Fuel and Utility Cost minimizing increases in this  
area, despite the increase in commodity cost.*

**History**

**Demographics and Statistical  
Information**

**Key Personnel and  
Organizational Chart**

**Accounting Structure**



## *History of New London, CT*

The City of New London, located at the mouth of the Thames River, was settled in 1646, called Nameaug. In 1658 the City was named New London, after London England and was incorporated in 1784.

New London is one of the smallest cities in Connecticut in terms of land area. The City is 10.76 square miles of which nearly half (5.22 square miles) is under water. The City originally had a larger land area, but between 1705 and 1801, sections of the original town were ceded to form newer towns. The towns of Groton, Ledyard, Montville, Waterford, and portions of Salem and East Lyme now occupy what had earlier been the outlying area of New London.

New London is located midway between Boston and New York City. The major seaboard interstate highway I-95 passes through the city. Passenger rail service is provided by Amtrak and Shoreline East. Other transportation options include Southeast Area Transit Buses, interstate Greyhound bus line, the Cross Sound Ferry to Long Island, the Fishers Island Ferry District and in the summer the Block Island Express Ferry. The Groton-New London Airport, located in neighboring Groton provides air service. Rail freight service is provided by the Providence & Worcester Railroad and New England Central Railroad. The City is also home to the State Pier for seagoing cargo.

The New London harbor is one of the best deep-water harbors on Long Island Sound and was a base of American naval operations during the revolutionary war. In the early 19<sup>th</sup> century New London was the second busiest whaling port in the world after New Bedford Massachusetts. The wealth that whaling brought into the city furnished the capital to fund much of the city's present architecture. The City is home for the US Coast Guard Academy, US Coast Guard Ice Patrol, and General Dynamics Submarine Design Center. The City will host the international tall ship festival, OpSail2012 in July of 2012.

The City of New London operates under a Charter adopted in 1920, which was last revised in 2010. The city currently operates under a Council/Manager form of government, but will change to a Strong Mayor System in December 2011.

## Key Economic & Statistical Information

**Total Population** 27,620

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**Population/square mile** 4,986

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**Population Mix**

Race & Ethnicity			Age	Education( 25+)		
Caucasian	46%		0-18	23%	High School +	78%
Hispanic	28%		19-24	18%	Bachelor +	20%
Black	15%		25-44	30%	Graduate+	9%
Asian	3%		45-64	18%		
Other	8%		65+	11%		

**Unemployment Rate** 10.90%

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School Projected Enrollment	Elementary	Middle	High	Total
	1,557	640	1,011	2,632



**New London &  
Neighboring Communities**

### Property Tax Comparisons

	Median Home Value <sup>2</sup>	Median Property Tax <sup>3,2</sup>	Taxes per 100,000 of market values <sup>3</sup>	Median Household Income <sup>2</sup>	Median Tax % of Median Income	Property Taxes % of General Revenues <sup>4</sup>
East Lyme	\$326,100	4,194	1,286	78,191	5.4%	96.0%
Groton <sup>1</sup>	\$254,300	3,128	1,230	59,844	5.2%	92.9%
Ledyard	\$268,300	4,499	1,677	82,275	5.5%	96.6%
Montville	\$244,600	3,454	1,412	66,967	5.2%	98.3%
<b>New London</b>	<b>\$209,600</b>	<b>3,792</b>	<b>1,809</b>	<b>43,779</b>	<b>8.7%</b>	<b>74.7%</b>
Old Lyme	\$428,400	4,982	1,163	87,612	5.7%	NA
Stonington	\$338,700	3,590	1,060	71,338	5.0%	98.6%
Waterford	\$286,600	3,362	1,173	68,147	4.9%	94.0%

### Grand List Components

Commercial	Residential	Motor Vehicle	Personal Property
48%	41%	5%	6%

# **City of New London**

## **Elected Officials**

<b>Mayor</b>	<b>Martin Olsen</b>
<b>Deputy Mayor</b>	<b>John Russell</b>
<b>Council Member</b>	<b>Adam Spreccace</b>
<b>Council Member</b>	<b>Michael Buscetto</b>
<b>Council Member</b>	<b>Michael Passero</b>
<b>Council Member</b>	<b>Robert Pero</b>
<b>Council Member</b>	<b>Wade Hyslop</b>

**New London City Council Meets Every 1<sup>st</sup> and 3<sup>rd</sup> Monday of each Month**

## **Board of Education**

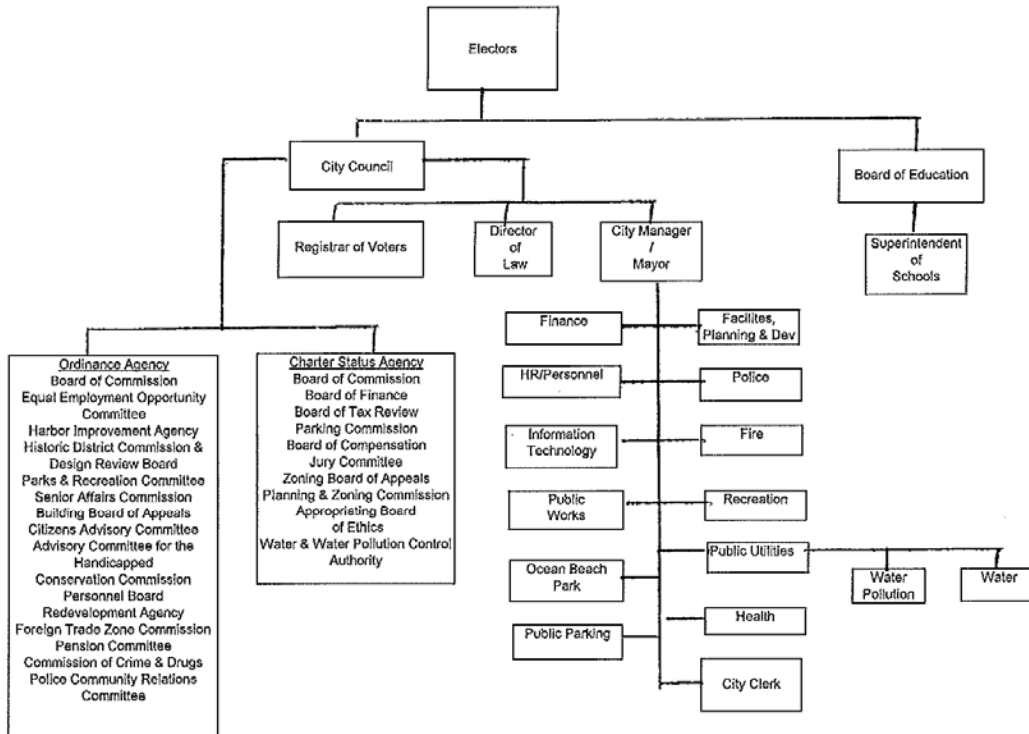
<b>President</b>	<b>Alvin Kinsall</b>
<b>Vice President</b>	<b>Susan Connolly</b>
<b>Member</b>	<b>Barbara Major</b>
<b>Member</b>	<b>Jason Catala</b>
<b>Member</b>	<b>Louise Hanrahan</b>
<b>Member</b>	<b>Ronna Stuller</b>
<b>Member</b>	<b>William Morse</b>

**New London Board of Education Meets the 2<sup>nd</sup> Thursday of each Month**

## **City of New London, Connecticut City Administrative Officials**

City Manager	Denise Rose
City Clerk	Michael Tranchida
Chief of Police	Margret Ackley
Chief of Fire	Ronald Samul
Finance Director	Jeff Smith
Information Technology	Robert Pia
Personnel	Bernadette Welch
Public Works Director	Keith Chapman
Public Utilities	Joseph Lanzafame
Recreation	Thomas Major
Assessor	Barbara Perry
Tax Collector	Maureen Farrell
Treasurer	Donna Rinehart
Building Inspection	Jack Cipriano
Superintendent of Schools	Dr Nicholas Fisher

# City of New London Organizational Chart



## **City of New London, Connecticut Fund Structure**

The accounts of the City of New London are organized on the basis of fund and account groups. Each is considered a separate accounting entity. Each fund is accounted for by a separate set of self-balancing accounts that consists of its assets, liabilities, fund equity, revenues, and expenditures. The individual funds account for the governmental resources allocated to them for the purpose of carrying on specific activities. The following are funds subject to this budget and detailed within this budget document.

1. General Fund
2. Special Revenue Funds
  - a. Community Development
  - b. Lead Hazard Control
  - c. Housing Conservation
  - d. Town Aid Road Fund
  - e. Wheadon Fund
3. Enterprise Funds
  - a. Ocean Beach Park
  - b. Water Department
  - c. Water Pollution Control
  - d. Water Street Garage
4. Trust Funds
  - a. Pension
  - b. OPEB

### **General Fund**

The **General Fund** is used for day-to-day operations of the city and is financed from property taxes and other general revenues.

### **Special Revenue Funds**

The **Community Development Fund** is used for specially financed community development programs under grants received by the Federal Government to be used for capital expenditures for the acquisition of capital facilities, improvements or equipment.

The **Lead Hazard Control Fund** is used for grants received from the Federal Government for lead abatement to property located in the City of New London.

The **Housing Conservation Fund** is used to account for a revolving loan account that supports the rehabilitation of homes for moderate-income residents.

The **Town Aid Road Fund** accounts for grants received from the State of Connecticut Department of Transportation to be used for the construction, improvement or maintenance of highways and bridges.

The **Wheadon Fund** is used to account for funds held in trust for the benefits of the Community's Senior Citizens. Income from this fund is used to pay for senior programs.

### **Enterprise Funds**

**Ocean Beach Park** is a waterfront beach and park facility owned by the City. In 1999 the operation of the park was turned over to a private vendor.

**The Water Department** and **Water Pollution Control Authority** are the City's public utilities and administered by Veolia Water.

**Water Street Garage** is a public parking facility owned by the City. The facility operated by an outside vendor.

### **Trust Funds**

The Pension Trust Fund was established in 1979 and accounts for funds contributed by employees and the City for employees that are in the City's Defined Benefit Plan. The OPEB Trust is being established this year for the City to accumulate funds related to Other Post Employment Benefits as required by Governmental Accounting Standards Board announcement 45.

# Budget Process

## **City of New London, Connecticut Budget Process**

The Budget Process starts in December with request from departments for Capital Improvements, Equipment and Capital Projects for the next year as well as a projection of needs for the following four (4) years. Potential sources of revenues for these items are determined, such as LoCIP, City Funds, Grants, and Bonding. By working with the individual departments and the City's purchasing agent projected cost of items are determined.

During December the departments also begin work on formulating their work plan for the upcoming fiscal year. These plans form the basis of the General Fund, Special Revenue, Enterprise and Trust Fund. The expenditure and revenue projections are submitted to the Finance Department in January.

Meanwhile the Finance office creates revenue projections based on State Office of Policy and Management guidelines, as well as other sources. The Finance office monitors the current year operations, and projects non-departmental expenditures. The grand list is developed at this time.

In January the Finance department develops a preliminary budget. This budget contains estimates based on projections, but acts as a starting point for meetings with department heads that start in February. After meeting with Departments the City Manager and Finance Director prioritize and cut expenditures, consider changes in operations and decide upon a mill rate.

The City Council is kept apprised during the process and their input for changes in programs and services are accepted. The City Manager's proposed budget is published and presented to the City Council for its consideration in the first week of April.

During the month of April the City Council reviews the proposed budget and meets with City departments to discuss their budget. By April 30, the City Council must adopt a Recommended Appropriation Ordinance and Tax Rate Ordinance and submit it to the Board of Finance.

A notice for public hearing is published and the Board of Finance holds a public hearing on the Budget in May.

By May 15 the Board of Finance presents the results of any action with respect to the Appropriation Ordinance to the City Council.

By May 30 the Council adopts the budget and tax rate ordinance.

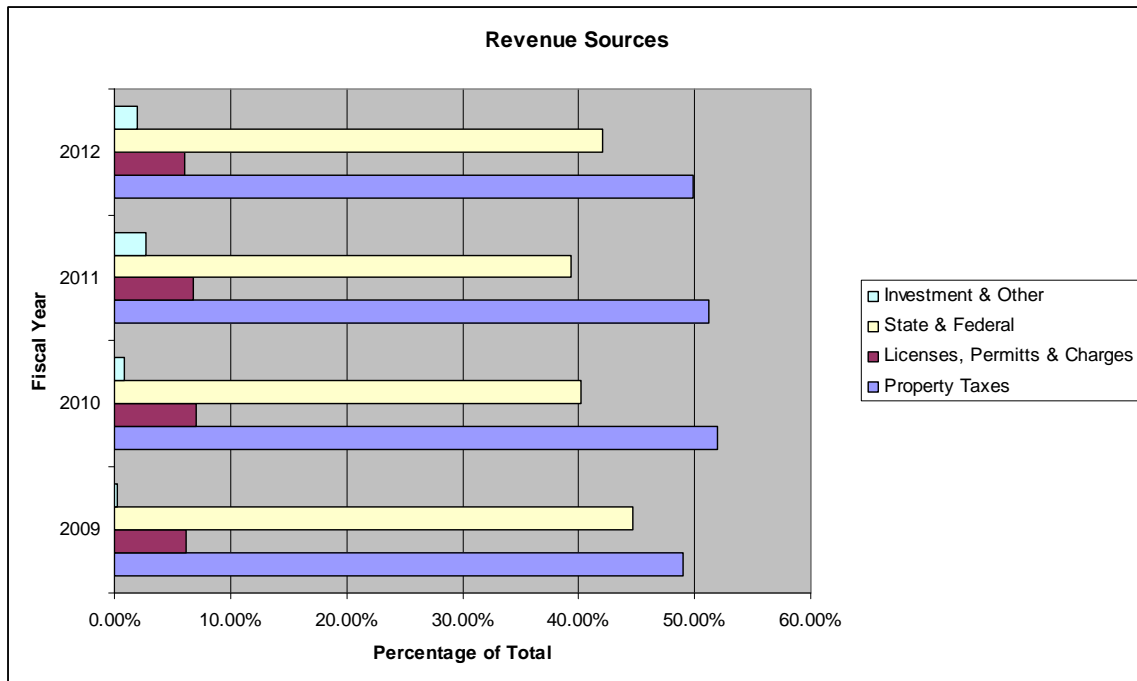
# General Fund

# General Fund Revenue Sources

The City of New London’s revenue comes from three major sources, taxes (50%), State and Federal agencies (45%) and fees, rents and investments (5%). Budget issues at the federal and state level, have and will continue to have a significant impact on the City’s finances.

The City will continue to monitor expenses and find unique methods to reduce expenditures. These include the refinancing of existing debt to take advantage of lower interest rates, increasing deductibles on insurance plans, emphasizing risk management and performing a dependent audit for the health insurance plan.

Seeking new and improving existing revenue sources is an important part of countering the reduction of state and federal revenue. The City’s 2010 agreement with American National Recovery Group to recover past due motor vehicle taxes will continue and is estimated to collect \$100,000+ as part of this budget. This budget also contains funding for a personal property audit program. The pilot program of ten businesses in the past year generated an additional \$184,000 in revenue to the City. The improving economy has resulted in increased building fees.



**NEW LONDON, CONNECTICUT**  
**GENERAL FUND REVENUES**  
 FY 2011- 2012 BUDGET

	Actual 2009	Actual 2010	Budget 2011	Budget 2012
<b>PROPERTY TAXES</b>				
Property Taxes Current Levy	38,486,682	38,681,745	38,440,262	39,290,666
Property Tax Prior Levy	217,752	702,343	430,000	575,000
Property Tax Interest & Penalty	<u>402,493</u>	<u>407,458</u>	<u>400,000</u>	<u>385,000</u>
	39,106,927	39,791,546	39,270,262	40,250,666

**LICENSES & PERMITS**

City Clerk	8,081	8,905	7,100	8,350
Building Inspection	384,751	276,268	281,100	427,850
Other	<u>13,243</u>	<u>16,598</u>	<u>16,475</u>	<u>14,575</u>
	406,075	301,771	304,675	450,775

**CHARGES FOR SERVICE**

Recording Fees	87,397	94,907	105,000	90,000
Conveyance Tax	516,637	331,497	375,000	375,000
Vitals	115,353	161,792	145,000	155,000
Police Private Protection	523,922	772,033	656,750	690,000
Ambulance	1,230,913	1,290,649	1,375,000	1,450,000
Refuse & Recycling	922,260	828,236	836,900	888,150
Parking & Parking Enforcement	199,626	195,445	241,500	250,000
Recreation & Senior Center	42,859	27,645	36,500	31,500
Probate Court	-	47,737	24,000	25,000
Rental Charges	402,398	487,346	445,858	513,874
Other	<u>363,806</u>	<u>826,030</u>	<u>686,700</u>	<u>359,300</u>
	4,405,171	5,063,317	4,928,208	4,827,824

**NEW LONDON, CONNECTICUT  
GENERAL FUND REVENUES  
FY 2011- 2012 BUDGET**

	Actual 2009	Actual 2010	Budget 2011	Budget 2012
<b>STATE &amp; FEDERAL GRANTS</b>				
Payments in Lieu of Taxes (PILOT)	6,612,539	5,647,026	6,172,590	5,551,621
Elderly, Disabled, & Veteran Exemptions	132,251	127,699	128,750	124,750
Distressed Municipality	1,730,117	2,415,514	2,255,383	2,235,664
Pequot Grant	2,955,010	1,822,991	1,784,743	1,771,400
Telephone Access	204,202	165,208	203,000	165,000
Telecommunication Royalty	36,139	61,679	40,000	65,000
Off Track Betting	-	-	60,000	25,000
	11,670,258	10,240,117	10,644,466	9,938,435
<b>EDUCATION GRANTS</b>				
ECS (2010 & 2011 are less ARRA Funds)	22,201,285	19,048,332	19,208,136	22,940,565
Health Grant	39,107	37,024	44,000	40,000
Transportation Grant	792,608	724,181	743,269	667,890
Building & Interest Subsidy	677,737	653,339	666,000	471,131
	23,710,737	20,462,876	20,661,905	24,119,586
<b>OTHER</b>				
Income from other Government Agencies	61,163	117,070	286,300	481,807
NL Housing Authority	85,000	12,500	85,000	95,000
Transfer from other Funds	-	424,369	401,420	1,196,629
Transfer from Fund Balance	-	-	53,000	-
Refund of Prior Expenses	98,210	121,038	-	50,000
	244,373	674,977	825,720	1,823,436
<b>INVESTMENTS</b>				
Interest & Dividend Income	307,957	88,798	325,825	435,000
<b>TOTAL</b>	<b>79,851,498</b>	<b>76,623,402</b>	<b>76,960,501</b>	<b>81,845,722</b>

## City of New London, Connecticut Tax Revenue Calculation

	Assessment	Mill Rate	Collection Rate	Taxes
Real Property	1,386,954,233	25.31	99.00%	\$34,752,774
Personal Property	80,216,683	25.31	96.00%	\$1,949,073
Motor Vehicle	96,565,212	25.31	89.00%	\$2,175,218
Supplemental MV	-	-	-	\$413,601
<b>Total</b>	<b>1,563,736,128</b>	<b>25.95</b>	<b>98.89%</b>	<b>\$39,3290,666</b>

The table below shows the change in Grand List values between 2009 and 2010.

	Real Property	Personal Property	Motor Vehicles	Total
<b>2009</b>	1,372,437,324	77,005,359	90,912,519	1,540,355,202
<b>2010</b>	1,386,954,233	80,216,683	96,565,212	1,563,736,128
<b>Change</b>	1.06%	4.17%	6.22%	1.52%

## **City of New London, Connecticut Description of General Fund Revenues**

### **Property Taxes**

#### **Current Levy**

The current levy for 2011-2012 is based on all taxable property in the City as of October 1, 2010. This includes real estate, personal property and motor vehicles. The amount of taxes is determined by subtracting total non-tax sources of revenues from the budget appropriations. The mill rate is then calculated by dividing the amount to be raised in taxes by the grand list as adjusted for the collection rate. The collection rate is determined by past experience, and is used to ensure that the City will not budget unrealistic property tax revenues. Taxes are due July 1 and January 1.

Taxes for motor vehicles purchased after the assessment date of October 1, 2010 and prior to August 1, 2011 are included in the current levy. The amount is determined based on past experience and current economic conditions.

#### **Licenses & Permits**

This category includes a range of user fees that the city has the power to establish or which are determined by Connecticut General Statutes. The largest portion of this is building fees.

### **Charges for Service**

#### **Recording Fees, Conveyance Tax and Vital Records**

The City charges for various services it provides. Recording Fees, Conveyance Tax and Vital Records are revenues generated from the City Clerk's office. Recording fees are set by the state of Connecticut and are currently \$53 for the first page of a document and \$5 for each page thereafter. Conveyance tax is determined as a percentage of the value of the real estate transferred. The current rate is \$5 per \$1,000 transferred. The charge for vital records is \$20 per certified copy.

#### **Police Private Protection**

Police presence is required for some private events & road construction. The individual or company making this request is charged for this service. The charge is determined based on the wages paid to the officer, if a vehicle is required (\$20 per hour), and a 30% administration fee is charged on total cost to cover benefits and administration cost incurred by the City.

## **Charges for Service (continued)**

### **Ambulance**

The City's Fire Department has three ambulances, two on duty and a backup. The City bills for ambulance service. Rates are based on insurance company and Medicare rates. The City uses an outside vendor to bill charges and the collections are deposited to the City's accounts.

### **Refuse & Recycling**

The City is part of SECRRA for trash disposal. SECRRA operates a trash incinerator plant in Preston, Connecticut where the City brings trash that is collected at its transfer station. Private haulers that pick up trash in the City also dispose of trash at the incinerator. The City charges \$62 a ton for trash brought to the transfer station or the incinerator.

### **Parking & Parking Enforcement**

The majority of this item is revenue from parking tickets issued during the year. The amount budgeted is based on past experience. The city traditionally has patrolled the downtown area, but is expanding parking patrols to include the areas around the City's hospital. The City maintains several parking lots that collect fees. The Water Street Parking Garage is not included in the account. Activity from this enterprise is accounted for in an enterprise fund and is not part of the general fund.

### **Recreation and Senior Center**

This includes fees generated from various programs operated by the Recreation Department and Senior Center.

### **Probate Court**

The Probate Court, located in City Hall, is also used by the Town of Waterford. This revenue represents the charge to Waterford for this service.

### **Rental Charges**

The City receives rent for various properties it owns within the City and for cell towers located on City property.

## **State & Federal Grants**

### **Payments in Lieu of taxes (PILOT)**

This is reimbursement for tax loss resulting from exemption for eligible state owned property, hospitals and colleges. This is based on the State of Connecticut projected budget issued by Office of Policy and Management.

### **Elderly, Disabled & Veteran Exemptions**

This is reimbursement for tax loss resulting from exemptions for elderly disabled and veterans within the City.

### **Distressed Municipality**

The City may offer tax abatements to encourage businesses to locate and expand in the City of New London. The State of Connecticut reimburses the City for a portion of the taxes abated under this program. The largest participant of this program is Pfizer/General Dynamics. 40% of their taxes are abated under this program and the State of Connecticut reimburses the City for 50% of the lost revenue.

### **Pequot Grant**

This is revenue from the State of Connecticut's agreement with the Mashantucket Pequot Nation and the Mohegan Tribal Nation. The amounts in the current budget come from the Connecticut Projected Budget issued by Office of Policy and Management.

### **Telephone Access and Telecommunication Royalty**

The City receives revenues as calculated by the State of Connecticut related to telephone equipment and access charges on equipment located within the City. This is in lieu of property taxes. The current amount available for distribution to communities is two-ninths of their gross earnings tax.

### **Off Track Betting**

In 2010, the City and the State of Connecticut authorized establishment of off-track betting within the City. As part of this agreement a percentage of fees generated from this venture will be paid the City.

## **Education Grants**

### **ECS (Equalized Cost Sharing)**

The State of Connecticut provides funds to communities to offset education cost in those communities. The amount is calculated taking into consideration the City's wealth, state minimum education requirements, and the number of "needs students".

### **Health Grant**

This amount is determined by the State of Connecticut to offset the cost of providing health services to students and the community.

### **Transportation Grant**

This is a statutory grant reimbursement by the State of Connecticut for a portion of student transportation cost. The amounts in the current budget come from the State of Connecticut Projected Budget.

### **Building & Interest Subsidy**

The State of Connecticut provides funds for the cost of school construction including bonded projects. Depending on the project, a portion of the interest and principle of related debt service is reimbursed by the State of Connecticut.

## **Other**

The City of New London receives funding from other governmental agencies including Community Development Block Grant that are included in the Special Revenue Fund. The New London Housing Authority, an independent agency, is required to make payments to the City in Lieu of Taxes. The authority is behind on these payments. The City also transfers funds from other funds to the General Fund periodically. The most common situation is to refund the general fund for capital projects that did not use all the funds appropriated to them. Included in the 2011-2012 is a Federal subsidy from debt service related to Build America Bonds issued by the City in 2009 and a federal SAFER grant to pay for four (4) additional firefighters.

## **Investments**

Included in the 2011- 2012 budget is a dividend from CIRMA, a co-operative insurance provider.

## **City of New London, Connecticut City Council**

The City Council is the City's Legislative body made up of seven (7) elected at large members, serving a two-year term. A majority of all members elected to the Council constitutes a quorum to do business.

Currently a Mayor and Deputy Mayor are elected by vote of the members of the Council. The Mayor presides over the meetings of the Council and serves as head of the City's government for all ceremonial affairs. As a result of 2010 Charter revision the City will move to a strong mayor form of government in November 2011. At that time the council will no longer elect a Mayor and Deputy Mayor, but will instead elect a Council President.

The Council meets the first and third Monday of each month at 7:00PM in the City Council Chambers of City Hall, unless otherwise specified. Committee meetings and other meetings are held when warranted.

**City of New London, Connecticut  
City Council**

**City of New London, Connecticut  
General Fund Expenditures: City Council  
2011 – 2012 Budget**

	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Councilor Stipend	11,000	11,000	11,000	11,000
Staff Overtime	10,095	13,346	10,000	11,500
Payroll taxes / FICA	930	577	765	880
Other Professional Services	82,259	118,277	22,700	20,000
Advertising	746	414	1,000	1,500
Dues	43,228	24,182	44,465	43,339
Travel	570	0	750	500
Other Operating Services	6,115	1,934	3,000	2,500
Equipment Maintenance	2,752	5,228	6,000	6,500
Office Supplies	1,710	2,522	3,000	2,500
Beautification Committee	5,477	5,150	5,000	5,000
Personnel Board	-	100	-	-
Board of Tax review	2,880	3,000	2,800	2,500
Police Community Relations	2,097	1,200	750	2,300
Cruise Ship Task Force	17,333	10,000	10,000	10,000
Charter Revision Committee	11,267	-	-	-
Film Commission	2,850	5,000	5,000	2,250
Other Boards & Commissions	-	500	-	-
South East Area Transit (SEAT)	120,203	123,760	123,000	133,126
Downtown New London / Neff	37,871	41,250	36,000	42,450
NL Main Street Program	77,000	77,000	77,000	80,000
Garde Arts Center	-	25,000	25,000	50,000
Other Grants	5,000	6,500	8,500	45,500
Contingency	-	-	-	-
<b>TOTAL</b>	<b>441,383</b>	<b>475,940</b>	<b>395,730</b>	<b>473,345</b>

**City of New London, Connecticut  
City Council- Notes**

**Other Professional Services:** In the past this included the annual audit fee. Starting in FY 2011 this expense is recorded by the Finance Department. CCM fees have also been recorded in this line item for FY 12 they have been recorded in Dues

Making up this fee for FY 2012 is Municipal Code Fees of \$5,000 and fees for the service of Clark Van Lyke that have run around \$15,000 per year.

**Dues:** CCM \$19,118, SE CT Enterprise \$9,485, National League of Cities \$1,900 SE CT Council of Govt \$12,836.

**Other Grants:** Included are \$4,000 Eastern Ct Symphony, \$500 Sexual Assault Crisis Center, \$2,500 VFW Flags, \$2,500 Lyman Museum, \$6,000 NL Arts Night, \$10,000 Skating Rink, \$10,000 Shaw's Mansion, \$10,000 Custom House.

**City of New London, Connecticut  
City Manager / Mayor**

Significant changes as a result of November 2010 charter changes will occur in this department. In November 2011 the City will eliminate the City Manager and elect a Mayor, who will become the City’s Chief Executive Officer. The Mayor will also appoint a Chief Administrator. The mission of the Mayor’s office is to coordinate, supervise, direct and control the operations of the city’s administrative departments to ensure that the city employees fully and faithfully execute the laws of the state, the City Charter, and the ordinances and polices established by the City Council. The Mayor works with the members of the City Council to ensure that the goals for the city are realized.

In addition to the various City Departments that report to the City Manager/Mayor, Personnel/Human Resources is under direct supervision of the City Manager/Mayor’s Office.

City of New London, Connecticut General Fund Expenditures: City Manager 2011 – 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	236,781	228,162	206,522	245,639
Overtime	-	-	-	500
Payroll Taxes / FICA	16,479	15,198	15,683	18,829
Workers Compensation	399	408	1,059	368
Health Ins (net of employee contribution)	23,433	35,031	18,492	35,190
Life & Disability Insurance	138	201	112	372
Travel & Transportation	4,083	4,083	5,500	6,900
Pension	40,287	29,715	28,896	32,285
Consulting & Professional Services	18,392	20,598	5,000	20,000
Dues & Subscriptions	3,181	2,990	5,000	3,000
Communications	685	596	650	3,000
Office Supplies & Other Operating Exp	<u>3,946</u>	<u>4,462</u>	<u>6,900</u>	<u>79,500</u>
<b>TOTAL</b>	<b>347,804</b>	<b>341,444</b>	<b>293,814</b>	<b>445,583</b>

**City of New London, Connecticut**  
**City Manager / Mayor-Notes**

**Travel & Transportation:** Included in this amount is \$5,900 of auto stipends for City Manager, Mayor and Chief of Staff and \$1,000 other.

**Consulting & Prof Services:** Included in this amount is \$10,000 for services from former City Manager related to Capital Projects

**Other Operating Expenses:** Included in this amount are funds to be used for department head raises. Increases are limited to 3 % and remaining funds to be distributed as one time merit bonus based on a plan that will be presented to and approved by the City Council.

## City of New London, Connecticut Personnel / Human Resources

The City's Personnel / Human Resources Division's mission is to enhance the value of the employment relationship between the City of New London's employees and the City, within the framework of Connecticut and Federal labor laws, and various collective bargaining agreements. The department is a resource for all employees on matters dealing with interaction between employees and the City. The Personnel Department supports the efforts of all city departments in order to improve employee productivity, job satisfaction and organizational performance through effective administration of human resources services and programs.

City of New London, Connecticut General Fund Expenditures: Personnel 2011 - 2012 Budget				
	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	165,422	169,361	168,784	149,534
Overtime & Occasional	14,863	9,728	10,000	4,500
Payroll Taxes / FICA	13,588	12,512	13,666	11,784
Workers Compensation	600	569	782	224
Health Ins (net of employee contribution)	32,702	28,925	27,670	21,286
Life & Disability Insurance	184	216	168	302
Travel, Transportation & Meals	4,040	4,876	4,500	2,500
Pension	15,508	16,232	15,977	14,171
Training & Education	1,057	5,809	9,000	3,000
Consulting & Professional Services	35,844	48,749	32,000	25,000
Advertising	29,787	10,796	15,000	10,000
Office Supplies & Other Operating Exp	<u>35,946</u>	<u>21,865</u>	<u>22,600</u>	<u>20,750</u>
<b>TOTAL</b>	<b>349,541</b>	<b>329,638</b>	<b>320,147</b>	<b>263,051</b>

## City of New London, Connecticut Information Technology

The Information Technology department was created to improve information technology throughout the City, leverage emerging technologies to reduce cost, limit growth in the workforce, improve services to citizens and employees, and to provide the most innovative and cost effective technology services for managing the City of New London.

City of New London, Connecticut General Fund Expenditures: Information Technology 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	298,359	305,874	312,258	358,772
Overtime & Occasional	12,480	8,301	10,500	7,000
Payroll Taxes / FICA	23,771	23,502	24,174	28,291
Workers Compensation	20,712	18,750	1,450	544
Health Ins (net of employee contribution)	72,377	76,339	76,648	72,333
Life & Disability Insurance	301	341	238	650
Pension	29,517	31,030	31,382	39,582
Consulting & Professional Services	21,507	-	10,000	8,000
Travel	682	2,419	4,600	2,600
Training	6,091	10,791	11,000	10,000
Telephones & Radio	63,523	75,394	57,652	58,286
Equipment Maintenance & Repairs	125,172	115,640	153,475	164,675
Office Supplies & Other Operating Exp	<u>4,143</u>	<u>3,577</u>	<u>10,600</u>	<u>11,300</u>
<b>TOTAL</b>	<b>678,635</b>	<b>671,958</b>	<b>703,977</b>	<b>762,033</b>

## City of New London, Connecticut Information Technology – Notes

**Wages:** Included in this amount is cost for 1 additional staff member, a Senior System Analysis. This additional position also results in addition Health Care, Life Insurance, Pension, and Worker’s Compensation Cost.

## City of New London, Connecticut Office of Development and Planning

The Office of Development and Planning unit is part of the City Manager Department and reports directly to the City Manager. The responsibility of this unit includes planning, zoning, land regulation and a broad array of economic and community development programs. Staff prepares grants applications and administers contracts for other City departments, provides demographic information, labor statistics and census data to the city departments and the general public.

City of New London, Connecticut General Fund Expenditures: Office of Development and Planning 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity			265,354	271,495
Overtime & Occasional			1,500	7,000
Payroll Taxes / FICA			19,733	21,305
Workers Compensation			1,229	825
Health Ins (net of employee contribution)			64,208	62,590
Life & Disability Insurance			184	350
Pension			26,188	25,626
Rentals & Leases			2,280	670
Training Exp & Supplies			1,750	1,140
Office Supplies & Other Operating Exp			28,350	40,300
Communications			5,420	5,380
Rent Subsidy Program			<u>25,000</u>	<u>25,000</u>
<b>TOTAL</b>			<b>441,196</b>	<b>461,681</b>

## City of New London, Connecticut Elections & Probate Court

Elections are administered jointly by a Democratic and a Republican Registrar who are selected by their respective political parties. Their duties include maintaining records of eligible voters, and orchestrating all elections, referendums and primaries.

City of New London, Connecticut General Fund Expenditures: Elections 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	52,200	52,200	52,200	52,000
Overtime & Occasional	62	3,879	28,000	7,300
Payroll Taxes / FICA	3,998	4,005	4,208	4,536
Workers Compensation	399	367	256	78
Printing	12,325	4,171	6,000	7,000
Office Supplies & Other Operating Exp	<u>13,804</u>	<u>35,241</u>	<u>8,200</u>	<u>27,950</u>
<b>TOTAL</b>	<b>82,788</b>	<b>99,863</b>	<b>98,864</b>	<b>98,864</b>

The Probate Court operates within New London City Hall but also services the Town of Waterford, Connecticut. The Court's expenses that are charged to Waterford are reported in this area. There is a similar offsetting revenue item.

City of New London, Connecticut General Fund Expenditures: Probate Court 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Office Supplies & Other Operating Exp	<u>16,995</u>	<u>18,346</u>	<u>18,000</u>	<u>19,000</u>
<b>TOTAL</b>	<b>16,995</b>	<b>18,346</b>	<b>18,000</b>	<b>19,000</b>

## City of New London, Connecticut Finance

The Finance Department provides City officials with accurate and timely financial reporting that is necessary for informed decision making. The Finance Department develops and implements the City's financial policies and procedures and responds to public inquires concerning financial operations. Responsibilities include maximizing City resources by identifying cost savings measures and making improvements to the budget process while developing and monitoring the City's annual operating and capital budgets.

The Finance Department is comprised of three units: Accounting, Assessment, and Collection. Duties included in the accounting unit are all accounting, audit and budget issues, as well as payroll, treasury, risk management and purchasing functions.

City of New London, Connecticut General Fund Expenditures: Finance: Accounting 2011 – 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	578,863	614,625	586,983	604,354
Overtime & Occasional	21,124	21,217	16,000	15,000
Payroll Taxes / FICA	45,761	47,669	44,566	49,477
Workers Compensation	1,992	1,926	2,712	937
Health Ins (net of employee contribution)	95,133	110,444	98,653	73,634
Life & Disability Insurance	534	635	406	854
Pension	56,243	59,535	64,521	60,306
Payroll Processing	65,358	49,229	-	-
Other Professional Services	500	4,578	30,300	30,300
Copiers & Other Equip Rental	14,504	12,930	15,900	9,000
Office Supplies & Other Operating Exp	<u>29,169</u>	<u>36,278</u>	<u>31,335</u>	<u>28,250</u>
<b>TOTAL</b>	<b>909,181</b>	<b>959,066</b>	<b>891,376</b>	<b>872,112</b>

## City of New London, Connecticut Finance

The Assessment Unit discovers, lists, and assesses all types of property; real property, motor vehicles and personal property. The assessment unit is responsible to ensure that all city taxpayers are taxed fairly and in compliance with state statute.

City of New London, Connecticut				
General Fund Expenditures:				
Finance: Assessment				
2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	175,733	181,362	187,415	186,710
Overtime & Occasional	11,524	4,014	3,500	1,500
Payroll Taxes / FICA	14,443	13,772	14,184	14,398
Workers Compensation	598	579	869	281
Health Ins (net of employee contribution)	45,300	44,629	38,702	34,598
Life & Disability Insurance	185	208	493	325
Pension	17,296	18,158	18,641	17,848
Other Professional Services	23,163	1,294	1,500	17,500
Office Supplies & Other Operating Exp	<u>27,844</u>	<u>27,581</u>	<u>24,950</u>	<u>18,700</u>
<b>TOTAL</b>	<b>316,086</b>	<b>291,597</b>	<b>290,254</b>	<b>291,860</b>

## City of New London, Connecticut Finance

The Collections Unit maintains tax rate books and accounts. It prepares liens and lien releases, and initiates foreclosure tax sales and other legal actions in the processing of collections of current and delinquent taxes.

General Fund Expenditures				
Finance: Collections	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
2011 – 2012 Budget	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Wages & Longevity	77,257	66,403	75,064	101,417
Overtime & Occasional	1,144	886	1,000	1,000
Payroll Taxes / FICA	6,004	4,970	5,449	7,835
Workers Compensation	400	375	346	152
Health Ins (net of employee contribution)	21,318	29,891	13,835	12,105
Life & Disability Insurance	96	75	56	121
Pension	5,923	6,287	6,835	6,937
Other Services: DMV & CC Processing	23,292	11,964	14,000	14,000
Printing & Postage	14,282	17,473	19,000	17,500
Office Supplies & Other Operating Exp	<u>7,790</u>	<u>6,591</u>	<u>9,225</u>	<u>7,200</u>
<b>TOTAL</b>	<b>157,506</b>	<b>144,915</b>	<b>144,810</b>	<b>168,267</b>

**City of New London, Connecticut  
Finance**

General Fund Expenditures Finance: Summary 2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	831,853	862,390	849,462	892,481
Overtime & Occasional	33,792	26,117	20,500	17,500
Payroll Taxes / FICA	66,208	66,411	64,199	71,710
Workers Compensation	2,990	2,880	3,927	1,370
Health Ins (net of employee contribution)	161,751	184,964	151,190	120,337
Life & Disability Insurance	815	918	955	1,300
Pension	79,462	83,980	89,997	85,091
Payroll Processing	65,358	49,229	-	-
Other Professional Services	23,663	5,872	31,800	47,800
Copiers & Other Equip Rental	14,504	12,930	15,900	9,000
Other Services: DMV & CC Processing	23,292	11,964	14,000	14,000
Printing & Postage	14,282	17,473	19,000	17,500
Office Supplies & Other Operating Exp	<u>64,803</u>	<u>70,450</u>	<u>65,510</u>	<u>54,150</u>
<b>TOTAL</b>	<b>1,382,773</b>	<b>1,395,578</b>	<b>1,326,440</b>	<b>1,332,239</b>

**City of New London, Connecticut**  
**Finance – Notes**

The Finance Department is continuing to evolve to meet the needs of the City. This budget includes changes in the duties and responsibilities of several staff members.

**Wages:** This area includes two new positions, a part time staff accountant and a part time administrative assistant. A full time position in the Treasurer's office has been changed to a part time position. The Risk Manager position has been changed from full time to  $\frac{3}{4}$  time.

**Other Professional Services:** This area is reporting an increase that is primarily due to the personal property tax audit program.

## City of New London, Connecticut City Clerk

The City Clerk and staff serve as custodian to the City's records and documents. Duties and responsibilities are governed by the Connecticut General Statutes and City Charter. Lawrence and Memorial Hospital is located in the City, which makes the City Clerk the Registrar of Vital Statistics and is responsible for the initial processing and retention of thousands of birth records each year. As keeper of the original vital records, the records must be retained and maintained in perpetuity. The City Clerk office is also responsible for land records, council records, local ordinances, various licenses and the City Charter.

General Fund Expenditures: City Clerk 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	180,259	183,955	182,313	186,238
Overtime & Occasional	3,656	2,147	4,000	3,000
Payroll Taxes / FICA	14,063	14,149	13,735	14,477
Workers Compensation	796	750	839	279
Health Ins (net of employee contribution)	53,185	59,227	54,774	44,980
Life & Disability Insurance	232	268	184	370
Pension	12,916	17,364	18,804	17,921
Advertising	5,356	7,629	5,000	5,000
Office Supplies & Other Operating Exp	<u>62,781</u>	<u>56,800</u>	<u>66,250</u>	<u>60,950</u>
<b>TOTAL</b>	<b>333,244</b>	<b>342,289</b>	<b>345,899</b>	<b>333,215</b>

## City of New London, Connecticut Law – Health - Library

The Director of Law is appointed by the City Council. He is the legal advisor to the City Council, the City Manager, and all departments, officers, boards, commissions and agencies of the City in all matters affecting the interest of the City.

General Fund Expenditures: Law 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Legal & Other Professional Services	319,599	267,508	275,000	272,500
Claims & Judgments	<u>2,243</u>	<u>4,184</u>	<u>10,000</u>	<u>7,500</u>
<b>TOTAL</b>	<b>321,842</b>	<b>271,692</b>	<b>285,000</b>	<b>280,000</b>

The city contracts with Ledge Light Health District to provide environmental and community health services to the City. The health district also provides services to Groton, Ledyard and Waterford. In fiscal year 2011, as a new initiative, the City hired a Social Service Coordinator to work with community and civic organizations. For fiscal year 2012 this position is funded under the recreation and senior budget.

General Fund Expenditures: Health 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Operating Services	193,544	196,989	197,900	180,000
Social Service Position	-	-	41,250	-
Benefits	<u>-</u>	<u>-</u>	<u>16,500</u>	<u>-</u>
<b>TOTAL</b>	<b>193,544</b>	<b>196,989</b>	<b>255,650</b>	<b>180,000</b>

The New London Public Library is a separate 501(c)(3) organization that the City supports with an annual grant.

General Fund Expenditures: Library 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Grant	<u>608,000</u>	<u>595,840</u>	<u>602,840</u>	<u>620,000</u>
<b>TOTAL</b>	<b>608,000</b>	<b>595,840</b>	<b>602,840</b>	<b>620,000</b>

**City of New London, Connecticut**  
**Law – Health – Library – Notes**

Additional funding included in Library budget as a result of allocation of \$10,000 of CDGB Funds for Infrastructure improvements and to subsidize cost of door security.

## City of New London, Connecticut Police

The New London Police Department mission is to protect life, safeguard property, and maintain social order within prescribed constitutional restrictions while providing community-based police services with compassion and concern.

The department is committed to community policing, professional service, innovative leadership, problem solving and prevention by highly trained employees who recognize the value of the cultural diversity of the citizens in the community.

The Police Department is broken into five units: Administration, Uniform Services, Investigation, Support, and Animal Control.

General Fund Expenditures Police: Administration 2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	308,843	317,830	424,643	528,698
Overtime & Occasional	51,085	8,410	21,000	1,000
Payroll Taxes / FICA	10,131	10,560	12,129	17,882
Workers Compensation	7,876	7,602	21,913	10,979
Health Ins (net of employee contribution)	57,825	61,822	86,880	97,850
Life & Disability Insurance	232	110	300	848
Pension	26,876	33,453	57,342	72,013
Uniform Allowance	1,910	257	2,550	500
Rentals & Leases	27,914	23,762	40,940	31,000
Training Exp & Supplies	49,889	24,181	33,050	22,500
Office Supplies & Other Operating Exp	<u>21,037</u>	<u>26,461</u>	<u>4,290</u>	<u>2,500</u>
<b>TOTAL</b>	<b>563,618</b>	<b>514,448</b>	<b>705,037</b>	<b>785,770</b>

## City of New London, Connecticut Police

Uniform Services is the largest unit of the Police Department. This unit is responsible for preventive patrol, criminal apprehensions, prosecutions, call response services, traffic maintenance and motor vehicle accident investigation. The unit is organized into three squads, each commanded by a lieutenant. This unit works with other city agencies in the City's Neighborhood Interdiction Program Inspection Enforcement Team (NIP-IT) that focus on the elimination of physical conditions in the community that attract and house nuisances associated with drug activity through strict enforcement of criminal statutes and building and health codes.

General Fund Expenditures				
Police: Uniform Services				
2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	3,736,815	4,129,405	4,565,164	4,812,075
Overtime	1,065,419	461,950	532,454	450,000
Special Event Overtime	-	31,875	57,000	75,000
Payroll Taxes / FICA	59,190	65,663	85,867	77,330
Workers Compensation	353,522	247,588	271,737	107,042
Health Ins (net of employee contribution)	976,556	1,012,173	995,457	765,814
Life & Disability Insurance	4,717	5,385	5,135	8,959
Pension	413,200	506,112	537,147	731,925
Uniform Allowance	89,328	68,802	64,375	57,500
Professional Services	12,293	12,369	10,700	25,500
Training & Supplies	-	-	-	3,500
Food Supplies	17,926	11,569	15,000	12,500
Office Supplies & Other Operating Exp	226,993	25,039	94,314	6,750
Communications	2,551	3,100	3,600	3,500
Travel & Transportation	9,412	5,000	5,000	2,500
<b>TOTAL</b>	<b>6,967,922</b>	<b>6,586,030</b>	<b>7,242,950</b>	<b>7,139,895</b>

## City of New London, Connecticut Police

The Investigation Unit is charged with investigation and prosecution of all crimes. It is responsible for managing property and the evidence function for department, narcotics investigations, and operation of the DARE program. One officer in this division is assigned to work with the local school system.

General Fund Expenditures				
Police: Investigations	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
2011 - 2012 Budget	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Wages & Longevity	570,122	894,650	973,408	926,773
Overtime	135,354	79,129	108,500	120,000
Payroll Taxes / FICA	8,074	13,311	14,260	15,178
Workers Compensation	33,852	48,056	62,395	19,160
Health Ins (net of employee contribution)	125,365	253,855	219,898	178,850
Life & Disability Insurance	510	968	840	1,694
Pension	65,325	112,369	157,319	138,857
Uniform Allowance	6,207	17,682	12,750	5,000
Office Supplies & Other Operating Exp	<u>54,348</u>	<u>38,932</u>	<u>40,200</u>	<u>36,500</u>
<b>TOTAL</b>	<b>999,157</b>	<b>1,458,952</b>	<b>1,589,570</b>	<b>1,442,012</b>

The support unit enables the Uniformed Services and Investigative Unit to accomplish their mission. This unit provides radio and telephone communications between member of the Department and the public. This records office and crime prevention office is part of this unit

General Fund Expenditures				
Police: Support	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
2011 - 2012 Budget	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
Wages & Longevity	705,175	670,063	871,968	882,420
Overtime & Occasional	240,803	148,073	160,400	158,721
Payroll Taxes / FICA	55,497	54,193	61,137	50,046
Workers Compensation	13,808	31,306	20,963	6,871
Health Ins (net of employee contribution)	157,406	174,885	169,843	168,362
Life & Disability Insurance	654	720	644	1,520
Pension	64,474	70,305	108,461	99,770
Uniform Allowance	3,190	6,929	4,500	2,500
Telephone	74,310	74,829	74,620	64,500
Office Supplies & Other Operating Exp	<u>96,735</u>	<u>89,700</u>	<u>171,500</u>	<u>145,000</u>
<b>TOTAL</b>	<b>1,412,052</b>	<b>1,321,003</b>	<b>1,644,036</b>	<b>1,579,710</b>

## City of New London, Connecticut Police

The Animal Control operates the City animal shelter. It enforces the laws and regulations pertaining to animals and their owners and works to control stray animals in the community.

General Fund Expenditures Police: Animal Control 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	87,945	93,376	96,980	98,908
Overtime & Occasional	12,969	12,273	23,900	20,500
Payroll Taxes / FICA	7,715	7,910	8,215	9,135
Workers Compensation	2,508	1,275	3,887	985
Health Ins (net of employee contribution)	20,833	22,363	23,686	11,890
Life & Disability Insurance	94	107	116	166
Pension	9,592	8,092	12,648	9,836
Uniform Allowance	600	450	600	500
Office Supplies & Other Operating Exp	<u>6,708</u>	<u>6,205</u>	<u>6,000</u>	<u>4,750</u>
<b>TOTAL</b>	<b>148,964</b>	<b>152,051</b>	<b>176,032</b>	<b>156,670</b>

Police Private Protection is not a separate unit of the Police Department, but is tracked separately for accounting purposes.

General Fund Expenditures Police: Private Protection 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages	302,743	228,863	400,000	400,000
Payroll Taxes / FICA	4,390	3,319	5,800	5,800
Pension	<u>24,976</u>	<u>21,742</u>	<u>54,000</u>	<u>59,400</u>
<b>TOTAL</b>	<b>332,109</b>	<b>253,924</b>	<b>459,800</b>	<b>465,200</b>

**City of New London, Connecticut  
Police**

General Fund Expenditures Police: Summary 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	6,085,446	6,105,324	6,783,345	7,234,874
Overtime & Occasional	1,238,645	709,835	758,800	750,221
Special Even Overtime	-	31,875	57,000	75,000
Payroll Taxes / FICA	146,310	151,637	174,409	169,571
Workers Compensation	348,388	335,827	392,738	145,037
Health Ins(net employee contribution)	1,443,664	1,525,098	1,369,953	1,222,766
Life & Disability Insurance	6,875	7,290	7,035	13,187
Pension	595,870	730,331	872,917	1,052,401
Uniform Allowance	96,126	94,120	84,775	66,000
Rentals & Leases	27,914	23,762	40,940	31,000
Professional Services	12,333	12,369	10,700	25,000
Training Exp & Supplies	49,889	24,181	33,050	26,000
Telephone	74,310	74,829	74,620	64,500
Food Supplies	13,646	11,569	18,000	12,500
Office Supplies & Other Operating Exp	326,927	194,437	324,904	216,000
<b>SUB TOTAL</b>	<b>10,466,343</b>	<b>10,032,484</b>	<b>11,357,625</b>	<b>11,104,057</b>
Private Protection	332,109	253,924	459,800	465,200
<b>TOTAL</b>	<b>10,798,452</b>	<b>10,286,408</b>	<b>11,817,425</b>	<b>11,569,257</b>

**City of New London, Connecticut**  
**Police – Notes**

**Wages:** Two new positions are included in the Police budget, an secretary and a crime analyst.

**Pension:** The City's Police Officers participate in the Connecticut MERS pension system. For fiscal year 2012 the City's contribution rate increased by 13.3%

## City of New London, Connecticut Fire Department

The Fire Department responds to calls for emergency services including fire suppression, medical assistance and motor vehicle extrication. The department provides prompt professional and personal emergency services through staff trained in safe and up-to-date fire and rescue techniques.

The Fire Department is made up of four units: Administration, Fire Prevention, Fire Fighting and Ambulance Services.

General Fund Expenditures Fire: Administration 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	145,851	147,089	124,236	151,310
Overtime & Occasional	7,335	4,128	3,500	4,000
Payroll Taxes / FICA	4,234	4,034	3,672	11,053
Workers Compensation	12,528	6,442	25,516	5,695
Health Ins(net of employee contribution)	20,959	22,128	34,131	17,412
Life & Disability Insurance	116	110	150	363
Pension	6,160	12,744	17,553	14,507
Uniform Allowance	500	1,500	-	2,000
Tuition Reimbursement	-	-	5,000	1,000
Professional Services	10,960	10,810	17,500	19,000
Training Exp & Supplies	57,387	7,442	10,000	7,500
Telephone	7,618	9,812	13,000	11,000
Equipment Repairs & Maintenance	13,871	16,180	17,500	15,000
Water	146,367	143,387	148,000	180,000
Office Supplies & Other Operating Exp	11,965	14,604	13,700	13,500
<b>TOTAL</b>	<b>445,851</b>	<b>400,410</b>	<b>433,458</b>	<b>453,340</b>

## City of New London, Connecticut Fire Department

The Prevention Unit investigates fire causes and supervises the building inspection and fire safety program in accordance with the requirements of Connecticut General Statutes. This unit works with the Housing Code Enforcement Team, various state and local agencies, including the City's NI-PIT team.

General Fund Expenditures				
Fire: Prevention	Actual	Actual	Budget	Budget
2011 - 2012 Budget	2009	2010	2011	2012
Wages & Longevity	233,725	222,609	218,151	221,704
Overtime & Occasional	1,162	1,095	-	5,000
Payroll Taxes / FICA	5,115	4,867	6,253	5,912
Workers Compensation	24,856	23,220	23,892	7,788
Health Ins (net of employee contribution)	66,757	60,137	58,107	44,980
Life & Disability Insurance	283	284	206	484
Pension	25,412	21,387	21,393	21,102
Office Supplies & Other Operating Exp	4,828	3,744	7,100	7,200
<b>TOTAL</b>	<b>362,138</b>	<b>337,343</b>	<b>335,102</b>	<b>314,170</b>

The Firefighting Unit is responsible for the immediate delivery of personnel and equipment throughout the city that is necessary to extinguish fires, abate hazard material incidents, and provide resources in support of the City Emergency Management Plan.

General Fund Expenditures				
Fire: Fighting	Actual	Actual	Budget	Budget
2011 - 2012 Budget	2009	2010	2011	2011
Wages & Longevity	2,628,437	2,847,791	2,813,309	3,081,028
Overtime & Occasional	1,490,828	980,301	617,968	450,000
Special Events Overtime	-	0	10,000	10,000
Payroll Taxes / FICA	30,742	33,539	48,014	51,200
Workers Compensation	314,361	300,246	377,678	130,960
Health Ins (net of employee contribution)	715,100	746,455	700,192	949,592
Life & Disability Insurance	3,410	4,567	2,912	6,897
Pension	223,818	230,858	264,851	288,323
Uniform	48,851	11,163	-	26,110
Office Supplies & Other Operating Exp	38,288	51,775	40,100	50,300
<b>TOTAL</b>	<b>5,493,835</b>	<b>5,206,695</b>	<b>4,875,024</b>	<b>5,044,410</b>

## City of New London, Connecticut Fire Department

The Ambulance Unit provides Emergency Medical Services to the citizens of New London. State certified EMTS are assigned to this division and operate within the parameters and guidelines established by the Connecticut Office of Emergency Medical Services.

General Fund Expenditures				
Fire: Ambulance				
2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	759,153	808,631	780,941	775,008
Overtime & Occasional	-	121,009	143,616	173,500
Special Events Overtime	-	-	-	-
Payroll Taxes / FICA	16,821	12,779	13,421	13,753
Workers Compensation	74,988	72,777	104,656	32,492
Health Ins (net of employee contribution)	227,894	240,723	192,349	208,246
Life & Disability Insurance	1,001	1,172	896	1,815
Pension	69,803	72,340	73,391	71,536
Uniform	10,924	-	-	-
Professional Services	121,348	110,293	125,000	130,000
Office Supplies & Other Operating Exp	35,056	33,626	26000	27,900
<b>TOTAL</b>	<b>1,316,988</b>	<b>1,473,350</b>	<b>1,460,270</b>	<b>1,434,250</b>

**City of New London, Connecticut  
Fire Department**

**Summary**

General Fund Expenditures				
Fire: Summary				
2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	3,767,166	4,026,120	3,936,637	4,229,050
Overtime & Occasional	1,499,325	1,106,533	765,084	632,500
Special Events Overtime	-	-	10,000	10,000
Payroll Taxes / FICA	56,912	55,219	71,360	81,918
Workers Compensation	426,733	402,685	531,742	176,935
Health Ins (net of employee contribution)	1,030,710	1,069,443	984,779	1,220,230
Life & Disability Insurance	4,810	6,133	4,164	9,559
Pension	325,193	337,329	377,188	395,468
Uniform Allowance	60,275	60,275,	-	28,110
Tuition Reimbursement	-	-	5,000	1,000
Professional Services	132,308	121,103	142,500	149,000
Training Exp & Supplies	57,387	7,442	10,000	7,500
Telephone	7,618	9,812	13,000	11,000
Equipment Repairs & Maintenance	13,871	16,180	17,500	15,000
Water	146,367	143,357	148,000	180,000
Office Supplies & Other Operating Exp	90,137	103,849	86,900	98,900
<b>TOTAL</b>	<b>7,618,812</b>	<b>7,465,480</b>	<b>7,103,854</b>	<b>7,246,170</b>

**City of New London, Connecticut  
Fire Department – Notes**

**Wages:** Per contract, minimum staffing for the Fire Department is 18 per shift. This is an increase over the current year. The increase in wages is due to this change and contractual wage increases.

**Overtime:** This continues to be an issue for the Fire Department. Amounts budgeted are minimal overtime built into union contract to replace staff due to vacation, sick and holiday.

## City of New London, Connecticut Public Works

The Public Works Department maintains the City infrastructure, including roads, bridges, piers, and parks. The department is also responsible for maintenance and repairs to all equipment and vehicles of the City. The City's fueling, transfer station and solid waste services are part of Public Works.

The Public Works Department is made up of eight divisions: Administration, Highway Maintenance, Solid Waste & Recycling, Parks, Mechanical Maintenance, City Building Maintenance, and BOE Building Maintenance.

General Fund Expenditures				
Public Works: Administration				
2011 - 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	218,338	198,882	213,480	226,647
Overtime & Occasional	361	-	3,550	2,550
Payroll Taxes / FICA	17,377	14,880	17,177	17,534
Workers Compensation	10,656	10,975	1,033	338
Health Ins (net of employee contribution)	31,017	45,994	29,440	28,654
Life & Disability Insurance	248	580	132	325
Pension	25,640	19,205	29,731	28,215
Fuel: Gas & Diesel	553,815	548,795	535,000	500,000
Uniform Allowance	14,652	15,000	15,000	18,000
Consulting	40,167	20,000	15,000	23,000
Office Supplies & Other Operating Exp	-	85,980	90,980	81,500
<b>TOTAL</b>	<b>912,271</b>	<b>960,291</b>	<b>950,523</b>	<b>926,763</b>

## City of New London, Connecticut Public Works

Highway Maintenance is responsible for 64 miles of City streets, traffic signs, and storm drainage. Work includes street sweeping, pavement patching, snow and ice control, storm water system cleaning, litter control, and street crosswalk and driving lane painting.

General Fund Expenditures Public Works: Highway 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	575,431	618,496	614,930	630,333
Overtime & Occasional	46,252	82,425	104,000	59,600
Special Events/ Storm Overtime	-	6,400	9,000	27,500
Payroll Taxes / FICA	50,797	58,194	53,773	54,884
Workers Compensation	81,332	74,040	96,335	32,147
Health Ins (net of employee contribution)	182,745	204,288	195,487	149,212
Life & Disability Insurance	585	678	494	1,034
Pension	61,347	71,063	68,850	62,118
Office Supplies & Other Operating Exp	68,390	600	-	2,000
<b>TOTAL</b>	<b>1,066,879</b>	<b>1,116,184</b>	<b>1,142,869</b>	<b>1,018,828</b>

Solid Waste is responsible for the collection and processing of solid waste and recyclables generated in the City. The downtown area is serviced twice per week. Waste collected is delivered to the Transfer Station where it is compacted for delivery to the Resource Recovery Facility in Preston, Connecticut.

General Fund Expenditures Public Works: Solid Waste 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	649,394	734,316	695,047	717,453
Overtime & Occasional	235,815	144,878	87,400	109,600
Special Events Overtime	-	6,253	9,000	7,000
Payroll Taxes / FICA	59,282	67,464	58,064	69,543
Workers Compensation	137,753	132,366	89,834	33,164
Health Ins (net of employee contribution)	207,696	264,914	238,181	227,502
Life & Disability Insurance	671	886	532	1,449
Pension	66,684	86,189	79,631	78,645
Office Supplies & Other Operating Exp	1,547,921	1,397,650	1,446,500	1,428,000
<b>TOTAL</b>	<b>2,905,216</b>	<b>2,834,916</b>	<b>2,704,189</b>	<b>2,672,356</b>

## City of New London, Connecticut Public Works

The Parks unit is responsible for the recreational facilities at 17 City Parks, eight schools and nine green spaces.

General Fund Expenditures Public Works: Parks 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	368,421	384,002	385,920	401,186
Overtime & Occasional	89,558	77,069	87,930	92,500
Special Events Overtime	-	10,200	10,200	10,000
Payroll Taxes / FICA	37,095	34,418	35,959	38,532
Workers Compensation	20,368	21,794	25,876	8,786
Health Ins (net of employee contribution)	104,677	103,044	96,591	87,468
Life & Disability Insurance	397	675	304	702
Pension	39,197	33,159	42,943	43,310
Office Supplies & Other Operating Exp	50,491	62,000	59,500	56,000
<b>TOTAL</b>	<b>710,204</b>	<b>726,361</b>	<b>745,223</b>	<b>738,484</b>

Mechanical Maintenance is responsible for the City's fleet of vehicles. There are currently approximately 170 pieces of equipment, ranging from lawnmowers to trail trucks, police cars, and fire equipment that a broad range of skills are required to insure proper maintenance so that equipment is ready when needed.

General Fund Expenditures Public Works: Mechanical Maintenance 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	211,740	275,155	304,832	280,550
Overtime & Occasional	40,015	41,583	30,900	32,000
Special Events Overtime	-	424	2,000	2,000
Payroll Taxes / FICA	20,091	25,142	25,110	24,063
Workers Compensation	16,768	16,687	21,837	6,509
Health Ins (net of employee contribution)	75,791	81,138	79,757	61,744
Life & Disability Insurance	257	560	208	453
Pension	27,043	33,159	34,917	27,630
Office Supplies & Other Operating Exp	336,155	358,000	359,000	345,500
<b>TOTAL</b>	<b>727,860</b>	<b>831,848</b>	<b>858,561</b>	<b>780,449</b>

## City of New London, Connecticut Public Works

City Building Maintenance is responsible for 18 public buildings and the City's eight schools. This unit contains the trades of carpentry, electrical and painting. HVAC, plumbing, roofing and elevator repair are outsourced.

General Fund Expenditures Public Works: City Building Maintenance 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	569,309	596,980	506,240	460,104
Overtime & Occasional	75,787	50,185	45,920	58,160
Payroll Taxes / FICA	49,818	48,708	41,216	39,647
Workers Compensation	74,812	80,048	33,262	10,674
Health Ins (net of employee contribution)	145,706	149,878	132,389	81,087
Life & Disability Insurance	624	1,015	193	747
Pension	55,372	64,191	57,669	45,165
Office Supplies & Other Operating Exp	495,912	504,500	285,500	287,000
<b>TOTAL</b>	<b>1,467,340</b>	<b>1,495,505</b>	<b>1,102,389</b>	<b>982,584</b>

BOE Building Maintenance is contained within Public Work's City Building Maintenance Unit. It has three specially assigned team members to address the maintenance of the City's school facilities.

General Fund Expenditures: Public Works: BOE Building Maintenance 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	-	-	91,560	149,815
Overtime & Occasional	-	-	28,000	25,000
Payroll Taxes / FICA	-	-	8,640	13,373
Workers Compensation	-	-	5,040	5,519
Health Ins (net of employee contribution)	-	-	31,000	31,809
Life & Disability Insurance	-	-	275	450
Pension	-	-	10,480	14,892
Office Supplies & Other Operating Exp	-	-	262,200	275,500
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>437,195</b>	<b>516,358</b>

**City of New London, Connecticut  
Public Works**

Building Inspections is the City’s regulatory authority for the Connecticut Building Code, the City's Demolition Ordinance, the City's Housing and Property Maintenance Code and the City's Flood Plain Management Ordinance. It provides all required inspection services for new construction, repairs, alterations and additions, issues demolition permits, inspects existing structures, and issues abatement orders for Housing and Property Maintenance Code compliance.

<b>General Fund Expenditures: Public Works: Building Inspections 2011 - 2012 Budget</b>	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	-	-	258,539	299,215
Overtime & Occasional	-	-	500	500
Special Events Overtime	-	-	-	-
Payroll Taxes / FICA	-	-	19,243	22,928
Workers Compensation	-	-	13,680	9,120
Health Ins (net of employee contribution)	-	-	56,711	55,666
Life & Disability Insurance	-	-	206	325
Pension	-	-	25,367	28,598
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>384,836</b>	<b>429,992</b>

**City of New London, Connecticut  
Public Works**

**Summary**

<b>General Fund Expenditures: Public Works: Summary 2011 - 2012 Budget</b>	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages & Longevity	2,592,633	2,807,831	3,070,548	3,165,303
Overtime & Occasional	487,788	396,140	388,200	379,910
Special Events Overtime	-	23,277	30,200	46,500
Payroll Taxes / FICA	234,460	248,806	259,182	280,504
Workers Compensation	341,689	335,910	263,597	106,257
Health Ins (net of employee contribution)	747,632	849,256	859,556	723,142
Life & Disability Insurance	2,782	4,394	2,344	5,485
Pension	275,283	306,966	349,588	328,573
Fuel: Gas & Diesel	553,815	548,795	535,000	500,000
Uniform Allowance	14,652	15,000	15,000	18,000
Consulting	40,167	20,000	15,000	23,000
Office Supplies & Other Operating Exp	2,498,869	2,408,730	2,514,270	2,489,140
<b>TOTAL</b>	<b>7,789,770</b>	<b>7,965,105</b>	<b>8,302,485</b>	<b>8,065,814</b>

## City of New London, Connecticut Recreation and Senior Center

The Recreation Department provides recreational opportunities that enhance the quality of life within the community. For fiscal year 2012 included in the Recreation budget are expenditures of Youth Affairs and Social Service Coordinator.

General Fund Expenditures: Recreation 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	158,693	148,536	136,528	263,172
Overtime & Occasional	183,778	192,414	183,970	508,880
Payroll Taxes / FICA	26,202	25,853	24,518	65,858
Workers Compensation	25,896	23,226	15,283	15,609
Health Ins (net of employee contribution)	44,816	45,395	41,142	80,316
Life & Disability Insurance	216	287	168	698
Pension	21,602	13,460	14,508	42,365
Office Supplies & Other Operating Exp	103,091	111,753	128,380	106,490
<b>SUB TOTAL</b>	<b>564,294</b>	<b>560,924</b>	<b>544,497</b>	<b>1,083,388</b>

General Fund Expenditures: Senior Center 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	124,737	150,288	142,143	156,962
Overtime & Occasional	15,547	24,105	19,466	19,000
Payroll Taxes / FICA	10,730	13,044	12,364	13,461
Workers Compensation	10,784	5,275	5,208	1,649
Health Ins (net of employee contribution)	28,850	33,704	32,274	24,107
Life & Disability Insurance	163	197	168	332
Pension	12,980	12,148	15,038	15,165
Office Supplies & Other Operating Exp	7,854	9,959	30,745	24,647
<b>SUB TOTAL</b>	<b>211,645</b>	<b>248,720</b>	<b>257,406</b>	<b>255,323</b>

## City of New London, Connecticut Recreation and Senior Center – Notes

Wages: Wages of Youth Affairs and Social Service Coordinator have been included in the Recreation Department for FY 2011-2012.

**City of New London, Connecticut**  
**Education – Public Parking - Emergency Management**

**General Fund Expenditures: Education  
2011 - 2012 Budget**

	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
BOE Funding	39,599,949	36,604,031	36,450,787	39,817,405
BOE ARRA Funds	-	-	3,273,618	-
Crossing Guards	-	-	93,000	-
<b>TOTAL</b>	<b>39,599,949</b>	<b>36,604,031</b>	<b>39,817,405</b>	<b>39,817,405</b>

**General Fund Expenditures: Parking  
2011 - 2012 Budget**

	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Wages	17,916	21,052	18,500	18,500
Payroll Taxes / FICA	1,371	1,554	1,415	1,415
Workers Compensation	-	30	102	68
Other Operating Expenses	3,651	53,630	45,000	43,500
<b>TOTAL</b>	<b>22,938</b>	<b>76,266</b>	<b>65,017</b>	<b>63,483</b>

**General Fund Expenditures:  
Emergency Management  
2011 - 2012 Budget**

	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Other Operating Expenses	21,794	18,350	20,200	20,200
<b>TOTAL</b>	<b>21,794</b>	<b>18,350</b>	<b>20,200</b>	<b>20,200</b>

**City of New London, Connecticut  
Non-Department Expenses**

General Fund Expenditures: Non Department Expenditures 2011 – 2012 Budget	<b>Actual 2009</b>	<b>Actual 2010</b>	<b>Budget 2011</b>	<b>Budget 2012</b>
Debt Service	3,622,534	4,026,383	5,094,837	5,105,621
Utilities: Gas, Electric, Water	1,151,891	1,148,472	932,205	1,116,200
FICA & Unemployment	41,524	90,819	45,000	60,000
Workers Compensation	-	-	-	425,000
Health Insurance	401,362	387,500	350,000	100,000
Life Insurance	3,861	3,715	5,125	3,350
Liability Insurance & Deductibles	626,406	544,838	487,250	450,000
Medical Awards	411,584	259,725	250,000	225,000
Heart & Hypertension Cost	852,227	795,582	706,000	695,000
GASB 45 OPEB	-	-	86,000	100,000
Transfers to Other Funds	<u>777,106</u>	<u>361,523</u>	<u>250,500</u>	<u>175,500</u>
<b>TOTAL</b>	<b>7,888,495</b>	<b>7,618,557</b>	<b>8,206,917</b>	<b>8,455,671</b>

## City of New London, Connecticut Expenditure Summary

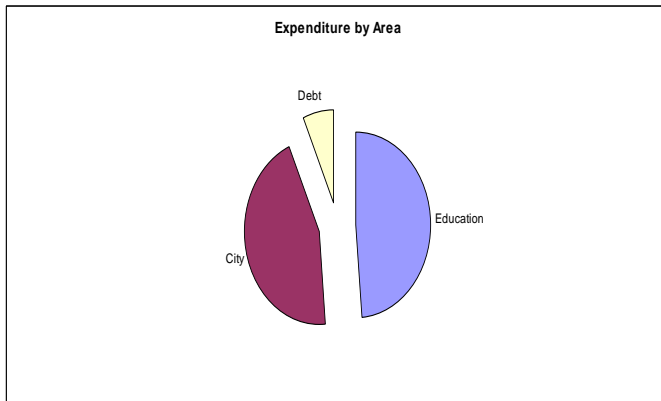
### By Department

#### General Fund Expenditures:

#### City Summary

#### 2011 - 2012 Budget

	Actual 2009	Actual 2010	Budget 2011	Budget 2012
City Council	441,383	427,225	395,730	473,345
City Manager	347,804	293,793	294,504	445,583
Personnel	349,541	318,000	320,147	263,051
Information Technology	678,635	692,200	703,977	762,033
Development & Planning	-	-	441,796	461,681
Probate Court	16,995	18,346	18,000	19,000
Elections	82,788	83,941	98,864	98,864
Finance	1,382,773	1,395,578	1,326,440	1,332,239
City Clerk	333,244	342,289	345,899	333,215
Law	321,842	271,692	285,000	280,000
Health	193,544	196,989	255,650	180,000
Library	608,000	595,840	602,840	620,000
Police	10,091,713	10,032,484	11,357,625	11,104,057
Private Police	332,109	253,924	459,800	465,200
Fire	7,618,812	7,417,798	7,103,854	7,246,170
Public Works	7,848,375	7,711,062	7,856,266	8,065,814
Recreation	564,294	560,924	544,497	1,083,388
Senior	211,645	248,720	257,406	255,323
Education	39,599,949	36,604,031	39,817,405	39,817,405
Parking	22,938	76,266	65,017	63,483
Emergency Management	21,794	18,350	20,200	20,200
Non Department Expenditures	7,888,495	7,618,557	8,206,917	8,455,671
<b>TOTAL</b>	<b>80,396,556</b>	<b>76,763,752</b>	<b>80,884,928</b>	<b>81,845,722</b>

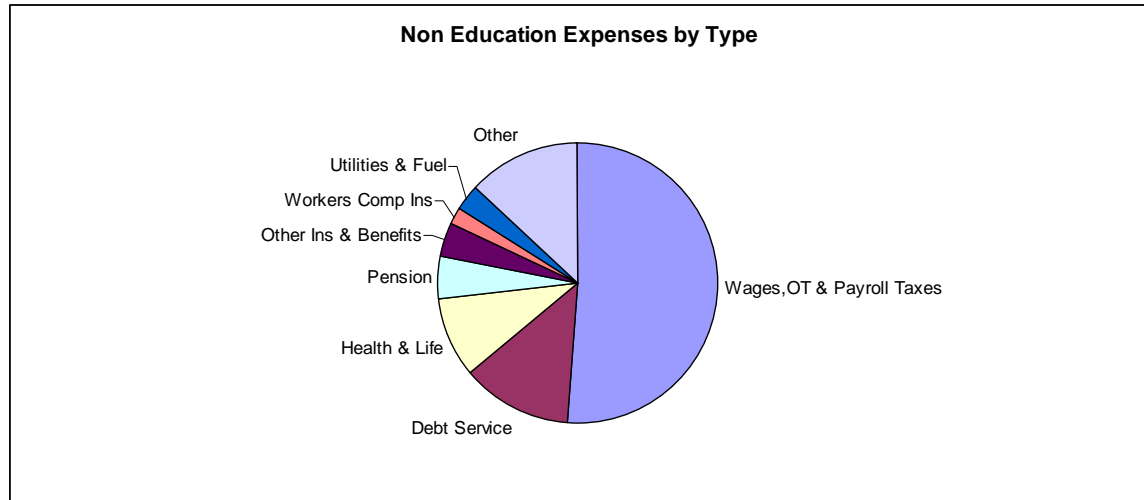


<b>Education</b>	<b>\$39,817,405</b>	<b>47.8%</b>
<b>City Services</b>	<b>\$36,490,588</b>	<b>45.5%</b>
<b>Debt Service</b>	<b>\$ 5,537,729</b>	<b>6.7%</b>

## City of New London, Connecticut Expenditure Summary

**General Fund Expenditures:  
City Summary  
2011 - 2012 Budget**

	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	15,205,153	15,874,100	16,023,594	17,638,020
Overtime & Occasional	3,549,814	1,918,218	2,189,520	2,354,611
Special Events Overtime	-	111,100	105,200	131,500
Payroll Taxes / FICA	770,561	665,804	690,567	844,539
Workers Compensation	1,180,712	1,242,032	1,240,912	874,243
Health Ins (net of employee contribution)	3,726,861	3,822,359	3,638,212	3,727,277
Life & Disability Insurance	16,516	48,643	14,729	35,955
Pension	1,443,587	1,702,408	1,916,731	2,108,048
Debt Service	3,622,534	4,026,383	5,094,837	5,105,621
Other Insurance & Benefits	2,295,440	2,217,385	1,929,375	1,370,000
Other	<u>8,985,349</u>	<u>8,531,289</u>	<u>8,230,906</u>	<u>7,835,503</u>
	40,796,607	40,159,721	41,067,523	42,025,317
Education	39,599,949	36,604,031	39,817,405	39,817,405
<b>TOTAL</b>	<b>80,396,556</b>	<b>76,763,752</b>	<b>80,884,928</b>	<b>81,842,722</b>



Wages,OT & Payroll Taxes	\$ 21,121,477	49%	Other Ins & Benefits	\$1,520,000	4%
Debt Service	\$ 5,537,729	13%	Workers Comp Ins	\$ 952,005	2%
Health & Life	\$ 3,990,741	9%	Utilities & Fuel	\$1,116,200	3%
Pension	\$ 2,070,983	5%	Other	\$5,672,749	15%

## **City of New London, Connecticut Position, Salaries, and Earning History**

Currently several divisions report directly to the City Manager, they include the Office of Development and Planning, Information Technology and Personnel.

The City has been doing substantial infrastructure improvements and acknowledges that it needs to commit more resources to this area. Many of the City's buildings will need substantial improvements in the coming years.

The creation of a Risk Manager in fiscal year 2011 has resulted in a shift of responsibilities for workers compensation, health care, pensions and other benefit programs from Personnel to the Finance Department.

The change in the City's form of government and creation of a Chief Administrator position will continue to change how the City does business. The Chief Administrator will be responsible for union contract negotiations and other personnel matters. As a result in this shift of responsibilities, one staff member from Personnel has been moved to the Mayor's budget reporting directly to the Chief Administrator. Personnel will be renamed Human Resources and will continue to support the efforts of all City Departments to improve productivity and job satisfaction.

Various departments have requested additional staffing as part of this budget. These staff positions are identified by being in **red**.

**City of New London, Connecticut**  
**Projected Full and Permanent Part Time General Fund Positions**

**City Manager-Admin**

City Manager (6 months)	Rose, D	60,000
Asst to CM (5 months)	McKissick, G	<u>25,509</u>
		85,509

**Mayor-Admin**

Mayor (7 months)	unknown	50,167
Asst to Mayor (7 months)	McKissick, G	35,713
Chief Admin (6 months)	unknown	50,000
Asst to CA(6 months)	Martely, J	<u>22,500</u>
		<u>158,380</u>
	<b>Total City Mgr / Mayor Admin</b>	<b>243,889</b>

**City Manager-Personnel**

Personnel Coordinator (6 months)	Welch, B	42,342
Personnel Spec (6 months)	Douglas, A	21,250
Personnel Spec (6 months)	Martely, J	<u>20,500</u>
		84,092

**Mayor-Human Resources**

HR Manager (6 months)	Welch, B	42,342
HR Spec (6 months)	Douglas, A	<u>22,500</u>
		<u>64,842</u>
	<b>Total Personnel / HR</b>	<b>148,934</b>

**Finance-Admin**

Director of Finance	Lathrop, J	114,400
PT Admin(15hr wk) (9 months)	unknown	10,800
Comptroller/Sr Acct	Podvarney, A	80,909
Treasurer	Rinehart, D	79,068
PT Acct (15hr wk)	unknown	23,400
Risk Manager (1500 hrs)	Cragg, L	67,500
Asst to Risk Mgr/Train Cord	Harrington, K	45,373
Purchasing Agent	Hathway, W	72,711
Asst to PA/Debit Card Cord	Coventry, J	47,684
Payroll Systems Administrator	Carroll, M	53,223
PT Acctg Tech (25hr wk)	Mathis, H	<u>26,586</u>
		621,654

**Finance-Tax**

Tax Collector	Farrell, M	73,020
PT Acctg Tech (25hrs wk)	Chaffee, S	<u>27,647</u>
		100,667

**Finance-Assessor**

Assessor	Perry, B	75,967
Property Appraiser	Donovan, P	63,640
Assessment Tech	Cabral, N	<u>45,853</u>
		<u>185,460</u>

	<b>Total Finance</b>	<b>907,781</b>
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## Police-Admin

Police Chief	Ackley, M	125,000
Asst to the Police Chief	Fleming, B	49,603
Deputy Chief	Segar, M	105,000
Sergeant	Lieteau, P	68,961
Police Officer	Cable, R	63,882
Police Secretary	Robinson, L	42,344
Secretary	unknown	34,808
PT Crimes Analyst (21hr wk)	unknown	<u>38,220</u>
		527,818

## Police-Uniform

Police Captain	Dittman, William	\$89,363
Police Lieutenant	Bergeson, Todd	\$74,902
Police Lieutenant	Kalolo, Jeffrey	\$74,902
Police Lieutenant	Wright, Brian	\$74,902
Police Sergeant	Barney, Kevin	\$68,961
Police Sergeant	Baskett, Kyle	\$68,961
Police Sergeant	Cavanaugh, Russell	\$68,961
Police Sergeant	Christina, Kristy	\$68,961
Police Sergeant	Johnson, Scott	\$68,961
Police Sergeant	Keating, Lawrence M.	\$68,961
Police Sergeant	Keating, Lawrence Jr	\$68,961
Police Sergeant	McBride, Kevin	\$68,961
Police Sergeant	Pickett, Robert	\$68,961
Police Sergeant	Strecker, Michael	\$68,961
Master Police Officer	Baker, Roger	\$64,390
Master Police Officer	Cavanaugh, Michael	\$64,390
Master Police Officer	dela Cruz, Lorenzo	\$64,390
Master Police Officer	Hedge, Michael	\$64,390
Master Police Officer	Sloan, Garry	\$64,390
Master Police Officer	Suarez, James	\$64,390
Master Police Officer	Walker, Antionette	\$64,390
Police Officer	Adkins, D.	\$63,882
Police Officer	Bergeson, J.	\$63,882
Police Officer	Brisson-Lopez, C.	\$63,882
Police Officer	Buzzelli, J.	\$63,882
Police Officer	Coe, Doreen	\$63,882
Police Officer	Ferland, David	\$63,882
Police Officer	Flynn, Charles	\$63,882
Police Officer	Henderson, Timothy	\$63,882
Police Officer	Jaramillo, Daniel	\$63,882
Police Officer	Jones, Scott	\$63,882
Police Officer	Lee, Lawrence	\$63,882
Police Officer	Lynch, Todd	\$63,882
Police Officer	Michaud, John	\$63,882
Police Officer	Newton, R.	\$63,882
Police Officer	Nolan, Anthony	\$63,882
Police Officer	Northup, Thomas	\$63,882
Police Officer	Nott, Deanna	\$63,882
Police Officer	O'Mara, D.	\$63,882

Police Officer		Olivero, Jose	\$63,882
Police Officer		Rodgers, Cornelius	\$63,882
Police Officer		Schafranski, M.	\$63,882
Police Officer		Starkey, S.	\$63,882
Police Officer		Tidd, Patricia	\$63,882
Police Officer		Burbank, Benjamin	\$63,882
Police Officer		Clachrie, Justin	\$63,882
Police Officer		Gorra, Kyle	\$63,882
Police Officer		Hulland, Eric	\$63,882
Police Officer		Linderson, Ryan	\$63,882
Police Officer		MacDonald, Russell	\$63,882
Police Officer		Malero, Joshua	\$63,882
Police Officer		Marcaccio, Trisha	\$63,882
Police Officer		White, Christopher	\$63,882
Police Officer		Cassiere, Matthew	\$61,722
Police Officer		Lavimoniere, Kurt	\$61,722
Police Officer		McElroy, David	\$61,722
Police Officer		Nemeth, Andrew	\$61,722
Police Officer		Nichols, Jeffrey	\$61,722
Police Officer		Stone, Melinda	\$61,722
Police Officer		Cannata, Richard	\$59,881
Police Officer		Karasuk, Peter	\$59,881
Police Officer		Lamont, J.	\$59,881
Police Officer		Liachenko, M.	\$59,881
Police Officer		Lamontagne, K.	\$59,881
Police Officer		Stone, Melinda	\$59,881
Police Officer		Callender, Jr. Steven	\$57,747
Police Officer		Gauthier, C.	\$57,747
Police Officer		Green, J.	\$57,747
Police Officer		Griffin, Ryan	\$57,747
Police Officer		Lax, Michael	\$57,747
Police Officer		Litwin, Adam	\$57,747
Police Officer	Vacancy	unknown	\$52,273
Police Officer	Vacancy	unknown	\$52,273
Police Officer	Vacancy	unknown	\$52,273
Police Officer	Vacancy	unknown	\$52,273
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Police Officer - New (6 month)		unknown	\$26,137
Lieutenant - New		unknown	<u>\$74,902</u>
			\$ 5,146,234

## Police-Investigation

Police Captain	Crowley, Steven	\$89,363
Detective Sergeant	Potts, George	\$68,961
Detective	Crandall, Keith	\$67,733
Detective	Curcuro, Richard	\$67,733
Detective	Galante, Matthew	\$67,733
Detective	Jarvis, Frank	\$67,733
Detective	Miller, Christopher	\$67,733
Detective	Pero, William	\$67,733
Police Officer	Bertsch, Max	\$63,882
Police Officer	Bunkley, Christopher	\$63,882
Police Officer	Kramer, Christopher	\$63,882
Police Officer	Laurie, Brian	\$63,882
Police Officer	Pelchat, Joseph	\$61,722
Police Secretary	Lynch, Kerry	<u>\$39,151</u>
		\$ 921,123

## Police-Dispatch

Police Captain	Lacey, Michael	\$89,363
Police Sergeant	Moreau, Gregory	\$68,961
Master Patrol Officer	Forier, Dean	\$64,390
Police Officer Step 5	Neff, Wayne	\$64,390
Public Safety Disp	Burnham, Dorinda	\$51,852
Public Safety Disp	Crowley, Lisa	\$51,852
Public Safety Disp	DeVeau, Timothy	\$53,635
Public Safety Disp	Key, Robin	\$53,635
Public Safety Disp	Manville, John	\$53,635
Public Safety Disp	Mariano, Michael	\$53,635
Public Safety Disp	O'Neill, Timothy	\$53,635
Public Safety Disp	Waselik, Richard	\$53,635
Police Records Clerk	DeLalla, Danielle	\$41,138
Police Records Clerk	Huntley, Bethany	\$41,138
Police Records Clerk	Johnson, Cynthia	\$41,138
Police Records Clerk	Taylor, Yvonne	\$41,138
Per Diem Public Safety Disp	Desciscidlo, Susan	\$2,055
Per Diem Public Safety Disp	Nott, Joseph	\$3,556
Per Diem Public Safety Disp	Vacancy	\$2,055
Per Diem Public Safety Disp	Vacancy	<u>\$2,055</u>
		\$ 886,891

## Police-Animal Control

Asst. Animal Control Off	Martin, Michael	49,179
Asst. Animal Control Off	Kleiber, T	49,179
PT Kennel Worker (1300 Hrs)	Jones, Mickey	<u>13,000</u>
		<u>111,358</u>

**Total Police Department** \$ 7,495,066

## Fire-Admin

Fire Chief	Samul, R	96,687
Deputy Fire Chief	unknown	90,000
Assistant to the Fire Chief	Lancaster, P	<u>53,223</u>
		239,910

## Fire-Prevention

Fire Marshal	Darrow, C	65,196
Fire Inspector	Skau, V	56,182
Fire Inspector	Yuknat, B	56,182
Secretary	Brown, J	<u>42,344</u>
		219,904

## Fire-Ambulance

Firefighter/EMT	Basilica	54,015
Firefighter/EMT	Burgess	45,432
Firefighter/EMT	Cooke	54,015
Firefighter/EMT	Fetzer	54,015
Firefighter/EMT	Joly	45,432
Firefighter/EMT	Lynch	45,432
Firefighter/EMT	McGuirk	54,015
Firefighter/EMT	Nott	54,015
Firefighter/EMT	O'Reilly	48,294
Firefighter/EMT	Patton	54,015
Firefighter/EMT	Rozek	45,432
Firefighter/EMT	Stelle	45,432
Firefighter/EMT	Stott	54,015
Firefighter/EMT	Tackling	54,015
Firefighter/EMT	Telford	<u>45,432</u>
		753,006

## Fire-Fighting

Battalion Chief	Curcio	62,981
Battalion Chief	Kydd	62,981
Battalion Chief	Melanson	62,981
Battalion Chief	Nichols	62,981
Fire Lieutenant	Bauer	58,218
Fire Lieutenant	Burchfield	58,218
Fire Lieutenant	Chilleri	58,218
Fire Lieutenant	Paige	58,218
Fire Lieutenant	Rheaume	58,218
Fire Lieutenant	Samul	58,218
Fire Lieutenant	Sargent	58,218
Fire Lieutenant	Sawyer	58,218
Fire Lieutenant	Spinnato	58,218
Fire Lieutenant	Stanley	58,218
Fire Lieutenant	Tompkins	58,218
Fire Lieutenant	Waters	58,218
Firefighter	Allyn	54,015
Firefighter	Barberi	54,015
Firefighter	Buckholt	54,015
Firefighter	Burgess	54,015

Firefighter	Condon	\$	54,015
Firefighter	Cormier	\$	54,015
Firefighter	Costello	\$	54,015
Firefighter	Curcio	\$	48,294
Firefighter	Davis	\$	54,015
Firefighter	Dow	\$	54,015
Firefighter	Feliciano	\$	54,015
Firefighter	Foster	\$	54,015
Firefighter	Fuller	\$	54,015
Firefighter	Hancock	\$	54,015
Firefighter	Hansen	\$	54,015
Firefighter	Hynek	\$	54,015
Firefighter	Iannantuono	\$	54,015
Firefighter	Jeffrey	\$	48,294
Firefighter	Johnson	\$	54,015
Firefighter	Johnson	\$	50,398
Firefighter	Leonard	\$	44,760
Firefighter	Lewis	\$	54,015
Firefighter	Linicus	\$	54,015
Firefighter	Linicus	\$	54,015
Firefighter	Malinowsky	\$	54,015
Firefighter	Passero	\$	54,015
Firefighter	Reed	\$	54,015
Firefighter	Reyes	\$	54,015
Firefighter	Rosado	\$	54,015
Firefighter	Sawyer	\$	48,294
Firefighter	Serluca	\$	54,015
Firefighter	Starkey	\$	54,015
Firefighter	Ventura	\$	54,015
Firefighter	Wargo	\$	54,015
Firefighter -- Grant Funded	Alia	\$	39,709
Firefighter -- Grant Funded	Borelli	\$	39,709
Firefighter -- Grant Funded	Campbell	\$	39,709
Firefighter -- Grant Funded	Coleman	\$	39,709
Firefighter	Kuchyt	\$	39,709
Firefighter	Preuss	\$	39,709
Firefighter	Sinatro	\$	39,709
		<u>\$</u>	<u>3,034,978</u>
	<b>Total Fire Department</b>	\$	4,247,798

### Public Works-Admin

Director of Public Works	Chapman, K	119,600
PW Admin Manager	Gambro, V	59,783
Account Clerk	Mercardo, S	<u>45,964</u>
		225,347

### Public Works-Highway

Highway Maintenance Manager	Jullarine	67,403
Traffic Sign Maintainer	Goodwin	51,151
Public Works Maintainer IV	Tackling	53,910
Public Works Maintainer IV	Woodward	53,910
Public Works Maintainer III	Grimes	49,773
Public Works Maintainer III	Mercado	49,773
Public Works Maintainer III	Mercuri	49,773
Public Works Maintainer III	Morrison	49,773
Public Works Maintainer III	Richmond	49,773
Public Works Maintainer III	Spinnato	49,773
Public Works Maintainer III	Startz	49,773
Public Works Maintainer III	Williams	<u>49,773</u>
		624,558

### Public Works-Solid Waste

Solid Waste & Fleet Manager	Watkins	77,104
Solid Waste Crew Leader	Ryan	60,827
Transfer Station Maintainer	Hage	53,910
Recycling Maintainer	Jones	46,696
Recycling Maintainer	Mitsko	46,696
Public Works Maintainer III	Green	47,863
Public Works Maintainer III	Henton	49,773
Public Works Maintainer III	Tucker	47,864
Public Works Maintainer III	Silvestri	42,538
Public Works Maintainer III	Naples	44,235
Public Works Maintainer I	Anderson	36,873
Public Works Maintainer I	Asse	36,873
Public Works Maintainer I	Carranza	41,901
Public Works Maintainer I	Cunha	41,477
Public Works Maintainer I	Williams	41,477
Public Works Maintainer I	unknown	34,094
Acctg Tech	unknown (PW-9)	<u>40,102</u>
		790,303

## Public Works-Mech Maint

Master Mechanic	Aquilina	60,826
Equipment Mechanic II	Deckman	56,689
Equipment Mechanic II	Roger	56,689
Equipment Mechanic II	Burroughs	56,689
Equipment Mechanic II	Joslyn	<u>48,457</u>
		279,350

## Public Works-Parks

Parks Maintenance Manager	Denoia	67,403
Parks Maintainer II	Lagrone	49,773
Parks Maintainer II	Brosofske	49,773
Crew Leader	unknown	50,006
Parks Maintainer I	Elmore	45,614
Parks Maintainer I	Johnson	45,614
Parks Maintainer I	Jullarine	45,614
Parks Maintainer I	Sylvia	<u>45,614</u>
		<u>399,411</u>

**Total Public Works** 2,318,969

## Information Tech

Director of Technology	Pia	86,840
Senior System Analyst	Kurcinik	71,707
System Analyst	Dires	65,893
System Analyst (9 months)	unknown	42,630
IT Analyst	Topliff	47,171
IT Analyst	Eghianruwa	<u>47,171</u>

**Total Information Tech** 361,412

## City Clerk

City Clerk	Tranchida	55,500
Assistant City Clerk	Quinn	44,000
Records Technician	Thorpe	42,344
Records Technician	Cyr	<u>42,344</u>

**Total City Clerk** 184,188

### Facilities, Development & Planning-Admin

Director of FDP	unknown	90,000
City Planner	Smith	87,685
Zoning/Wetlands Enforcement	Johnson	69,770
Land Use Assistant 90% GF	Briscoe	43,767
Eco Dev Coord 75% GF	Hammond	58,913
Building Official	Cipriano	83,345
Assistant to the Building Official	Spinnato	50,347
Electrical Inspector	Maurice	65,893
Housing & Construction Inspec	Salmon	65,893
NIPIT Inspec 50% GF	Kripas	31,987
Admin Account Tech 20% GF	Barberi	<u>9,921</u>
		657,521

### Facilities, Development & Planning-Building Maint

Building Maintenance Manager	Baude	67,737
Electrician	Brodaski	52,404
Painter	Barlow	53,910
Carpenter	Frankewicz	55,310
Facilities Maintainer	York	47,015
Custodian	Brett	44,957
Custodian	Drayton	44,957
Custodian	Hall	44,957
Custodian	Kotecki	<u>44,957</u>
		456,204

### Facilities, Development & Planning-BOE Maint

Electrician- BOE	unknown	46,590
Carpenter-BOE	Petty	55,310
Facilities Maintainer-BOE	Alloway	<u>47,015</u>
		<u>148,915</u>

**Total FDP** 1,262,640

### Register of Voters

Democrat - Part time	Giesing	26,000
Republican - Part time	Major	<u>26,000</u>
	<b>Total Voter Reg</b>	52,000

## Recreation & Senior

Director of Recreation	Major	74,000
Secretary, 50% Rec 50% Sr	Sommers	44,758
Community Outreach Coord	Schultheis	45,000
Recreation Program Coordinator	Bousquet	60,284
Coordinator of Youth Services	Kleckner	60,284
YA 25 hours per week @ \$21/hr	Salcedo	27,300
YA 25 hours per week @ \$26/hr	Mollica	33,800
YA 25 hours per week @ \$21/hr	Garrett	27,300
YA 25 hours per week @ \$21/hr	Henry	27,300
YA 25 hours per week @ \$21/hr	Alvarez	27,300
Senior Citizens Coordinator	Witter	60,284
Senior Bus Driver	Tucker	34,418
Senior Bus Driver	Leone	<u>38,706</u>
	<b>Total Rec &amp; Senior</b>	<b>560,734</b>

## City of New London, Connecticut Supplementary Wage Information

The previous section on City of New London employees and wages many not accurately reflect true income. Employees of the City earn other income in the form of overtime, longevity pay, private duty pay, and various stipends. The following is the actual earnings of City employees in calendar year 2010.

Last Name	Department Description	2010 Total Wages
BERLINER	CITY MANAGER-ADMIN	\$ 194,823.01
MCKISSICK	CITY MANAGER-ADMIN	\$ 77,164.09
SMITH	CITY MANAGER-DEVELOPMENT & PLANNING	\$ 80,705.32
HAMMOND	CITY MANAGER-DEVELOPMENT & PLANNING	\$ 74,699.82
JOHNSON	CITY MANAGER-DEVELOPMENT & PLANNING	\$ 69,066.54
BRISCOE	CITY MANAGER-DEVELOPMENT & PLANNING	\$ 54,490.12
PIA	CITY MANAGER-INFORMATION TECHNOLOGY	\$ 84,869.61
KURCINIK	CITY MANAGER-INFORMATION TECHNOLOGY	\$ 73,017.86
DIRES	CITY MANAGER-INFORMATION TECHNOLOGY	\$ 65,772.58
EGHIANRUWA	CITY MANAGER-INFORMATION TECHNOLOGY	\$ 48,771.46
TOPLIFF	CITY MANAGER-INFORMATION TECHNOLOGY	\$ 48,285.58
WELCH	CITY MANAGER-PERSONNEL	\$ 87,101.59
DOUGLAS	CITY MANAGER-PERSONNEL	\$ 45,963.90
MARTLEY	CITY MANAGER-PERSONNEL	\$ 43,029.71
SCHULTHEIS	CITY MANAGER - COMMUNITY OUTREACH	\$ 1,508.32
TRANCHIDA	CITY CLERK	\$ 56,928.10
CYR	CITY CLERK	\$ 44,925.52
QUINN	CITY CLERK	\$ 44,092.86
THORPE	CITY CLERK	\$ 43,261.32
TRAYNOR	CITY CLERK	\$ 23,640.80
GIESING	ELECTIONS	\$ 26,000.00
MAJOR	ELECTIONS	\$ 26,000.00
LATHROP	FINANCE-ADMIN	\$ 94,000.19
RINEHART	FINANCE-ADMIN	\$ 88,192.14
PODVARNEY	FINANCE-ADMIN	\$ 81,919.33
HATHAWAY	FINANCE-ADMIN	\$ 67,979.29
CARROLL	FINANCE-ADMIN	\$ 54,963.05
COVENEY	FINANCE-ADMIN	\$ 47,264.01
HARRINGTON	FINANCE-ADMIN	\$ 44,812.44

CHAFFEE	FINANCE-ADMIN	\$ 29,131.94
CRAGG	FINANCE-ADMIN	\$ 12,160.24
GOODRICH	FINANCE-ADMIN	\$ 8,770.50
PERRY	FINANCE-ASSESSMENT	\$ 78,365.98
DONOVAN	FINANCE-ASSESSMENT	\$ 62,352.66
CABRAL	FINANCE-ASSESSMENT	\$ 45,492.84
FARRELL	FINANCE-TAX	\$ 69,643.11
MATHIS	FINANCE-TAX	\$ 482.00
SAMUL	FIRE-ADMIN	\$ 99,853.38
LANCASTER	FIRE-ADMIN	\$ 54,424.00
MALINOWSKY	FIRE-AMBULANCE	\$ 106,268.07
DAVIS	FIRE-AMBULANCE	\$ 82,643.62
HYNEK	FIRE-AMBULANCE	\$ 80,659.21
STARKEY	FIRE-AMBULANCE	\$ 79,866.08
LINICUS	FIRE-AMBULANCE	\$ 78,006.14
FULLER	FIRE-AMBULANCE	\$ 71,749.35
HANCOCK	FIRE-AMBULANCE	\$ 68,390.02
COSTELLO	FIRE-AMBULANCE	\$ 67,226.91
CORMIER	FIRE-AMBULANCE	\$ 67,146.57
JOHNSON	FIRE-AMBULANCE	\$ 67,057.28
DOW	FIRE-AMBULANCE	\$ 66,651.49
SERLUCA	FIRE-AMBULANCE	\$ 63,585.49
SAWYER	FIRE-AMBULANCE	\$ 60,807.98
CURCIO	FIRE-AMBULANCE	\$ 57,329.13
JEFFERY	FIRE-AMBULANCE	\$ 57,223.25
MCNALLY	FIRE-AMBULANCE	\$ 40,729.05
DARROW	FIRE-FIRE PREVENTION	\$ 65,825.37
YUKNAT	FIRE-FIRE PREVENTION	\$ 60,845.96
SKAU	FIRE-FIRE PREVENTION	\$ 60,026.85
BROWN	FIRE-FIRE PREVENTION	\$ 37,619.77
ROSADO	FIRE-FIREFIGHTING	\$ 107,154.82
FELICIANO	FIRE-FIREFIGHTING	\$ 95,335.31
KYDD	FIRE-FIREFIGHTING	\$ 90,413.76
JOHNSON	FIRE-FIREFIGHTING	\$ 88,020.06
MCGUIRK	FIRE-FIREFIGHTING	\$ 86,271.14
SPINNATO	FIRE-FIREFIGHTING	\$ 85,800.83
COOKE	FIRE-FIREFIGHTING	\$ 85,181.39
BARBERI	FIRE-FIREFIGHTING	\$ 84,040.51
STANLEY	FIRE-FIREFIGHTING	\$ 82,689.89
TACKLING	FIRE-FIREFIGHTING	\$ 81,246.47

SARGENT	FIRE-FIREFIGHTING	\$ 80,490.63
BASILICA	FIRE-FIREFIGHTING	\$ 79,534.46
RHEAUME	FIRE-FIREFIGHTING	\$ 79,193.01
CHILLERI	FIRE-FIREFIGHTING	\$ 78,609.29
REED	FIRE-FIREFIGHTING	\$ 78,542.03
CURCIO	FIRE-FIREFIGHTING	\$ 78,478.14
REYES	FIRE-FIREFIGHTING	\$ 78,170.09
NOTT	FIRE-FIREFIGHTING	\$ 76,804.07
IANNANTUONO	FIRE-FIREFIGHTING	\$ 76,434.65
FOSTER	FIRE-FIREFIGHTING	\$ 76,142.70
NICHOLS	FIRE-FIREFIGHTING	\$ 76,079.10
TOMPKINS	FIRE-FIREFIGHTING	\$ 75,861.64
WATERS	FIRE-FIREFIGHTING	\$ 75,393.86
PASSERO	FIRE-FIREFIGHTING	\$ 75,348.64
MELANSON	FIRE-FIREFIGHTING	\$ 75,201.29
PATTON	FIRE-FIREFIGHTING	\$ 75,061.51
STOTT	FIRE-FIREFIGHTING	\$ 74,860.29
PAIGE	FIRE-FIREFIGHTING	\$ 72,897.11
SAMUL	FIRE-FIREFIGHTING	\$ 72,522.34
VENTURA	FIRE-FIREFIGHTING	\$ 72,338.30
ALLYN	FIRE-FIREFIGHTING	\$ 72,165.82
WARGO	FIRE-FIREFIGHTING	\$ 71,704.49
BAUER	FIRE-FIREFIGHTING	\$ 70,501.45
BURCHFIELD	FIRE-FIREFIGHTING	\$ 70,325.20
O'REILLY	FIRE-FIREFIGHTING	\$ 70,116.31
BUCKHOLT	FIRE-FIREFIGHTING	\$ 70,006.48
STELLE	FIRE-FIREFIGHTING	\$ 68,245.36
SAWYER	FIRE-FIREFIGHTING	\$ 67,820.77
LINICUS	FIRE-FIREFIGHTING	\$ 67,495.62
TELFORD	FIRE-FIREFIGHTING	\$ 66,279.68
LEWIS	FIRE-FIREFIGHTING	\$ 65,752.77
FETZER	FIRE-FIREFIGHTING	\$ 65,177.30
LYNCH	FIRE-FIREFIGHTING	\$ 65,085.37
BURGESS	FIRE-FIREFIGHTING	\$ 62,645.66
LEONARD	FIRE-FIREFIGHTING	\$ 61,030.15
BURGESS	FIRE-FIREFIGHTING	\$ 60,882.63
CONDON	FIRE-FIREFIGHTING	\$ 54,842.82
ROZEK	FIRE-FIREFIGHTING	\$ 54,435.95
JOLY	FIRE-FIREFIGHTING	\$ 53,515.05
LAMOUREUX	FIRE-FIREFIGHTING	\$ 52,578.74

HANSEN	FIRE-FIREFIGHTING	\$ 38,304.74
GRAY	FIRE-FIREFIGHTING	\$ 1,453.80
BORELLI	FIRE - SAFER GRANT	\$ 8,669.07
ALIA	FIRE - SAFER GRANT	\$ 8,653.02
CAMPBELL	FIRE - SAFER GRANT	\$ 8,653.02
COLEMAN	FIRE - SAFER GRANT	\$ 8,653.02
KUCHYT	FIRE - SAFER GRANT	\$ 8,653.02
PREUSS	FIRE - SAFER GRANT	\$ 8,653.02
SINATRO	FIRE - SAFER GRANT	\$ 8,653.02
DIXON	HOUSING CONSERVATION FUND	\$ 61,472.71
TEDFORD	LEAD HAZARD GRANT	\$ 63,487.56
KELO	LEAD HAZARD GRANT	\$ 24,799.50
MOLLICA	OYA-COMMUNITY & CAMPUS COALITION	\$ 43,344.00
ALVAREZ	OYA-COMMUNITY & CAMPUS COALITION	\$ 22,457.00
POTTS	OYA-COMMUNITY & CAMPUS COALITION	\$ 9,315.00
PENN	OYA-COMMUNITY & CAMPUS COALITION	\$ 300.00
HENRY	OYA-HIGH SCHOOL PROGRAMS	\$ 33,882.41
WAHEED	OYA-MISCELLANEOUS	\$ 1,039.00
FALVEY	OYA-MISCELLANEOUS	\$ 956.25
ALVAREZ	OYA-MISCELLANEOUS	\$ 495.00
VORISE	OYA-MISCELLANEOUS	\$ 45.00
SALCEDO	OYA-PRE-K FAMILY & COMMUNITY PROGRAMS	\$ 25,318.70
GARRETT	OYA-TEEN EMPLOYMENT	\$ 23,801.38
COUTU	OYA-TEEN EMPLOYMENT	\$ 510.00
KLECKNER	OYA-YOUTH AFFAIRS ADMIN	\$ 55,278.91
ALLOWAY	PARKING ENFORCEMENT	\$ 12,192.00
DIAZ	PARKING ENFORCEMENT	\$ 6,311.25
TROTТА	PARKING ENFORCEMENT	\$ 2,043.00
ACKLEY	POLICE-ADMIN	\$ 108,284.05
SEGAR	POLICE-ADMIN	\$ 96,285.23
CABLE	POLICE-ADMIN	\$ 76,560.02
LIETEAU	POLICE-ADMIN	\$ 76,469.64
FLEMING	POLICE-ADMIN	\$ 49,708.02
ROBINSON	POLICE-ADMIN	\$ 40,340.58
RIVERS	POLICE-ANIMAL CONTROL	\$ 55,642.89
MARTIN	POLICE-ANIMAL CONTROL	\$ 49,898.13
JONES	POLICE-ANIMAL CONTROL	\$ 750.00
CROWLEY	POLICE-INVESTIGATIONS	\$ 101,297.09
POTTS	POLICE-INVESTIGATIONS	\$ 95,912.28
STRECKER	POLICE-INVESTIGATIONS	\$ 95,025.15

GALANTE	POLICE-INVESTIGATIONS	\$ 90,886.55
CURCURO	POLICE-INVESTIGATIONS	\$ 84,451.40
LAURIE	POLICE-INVESTIGATIONS	\$ 83,130.04
JARVIS	POLICE-INVESTIGATIONS	\$ 77,222.16
CRANDALL	POLICE-INVESTIGATIONS	\$ 73,591.75
BERTSCH	POLICE-INVESTIGATIONS	\$ 70,452.77
PERO	POLICE-INVESTIGATIONS	\$ 69,699.30
KRAMER	POLICE-INVESTIGATIONS	\$ 69,326.36
MILLER	POLICE-INVESTIGATIONS	\$ 67,495.64
PELCHAT	POLICE-INVESTIGATIONS	\$ 66,927.66
BUNKLEY	POLICE-INVESTIGATIONS	\$ 63,021.94
LYNCH	POLICE-INVESTIGATIONS	\$ 36,669.77
LACEY	POLICE-SUPPORT SERVICES	\$ 97,196.32
KEY	POLICE-SUPPORT SERVICES	\$ 92,324.27
NEFF	POLICE-SUPPORT SERVICES	\$ 72,395.74
WASELIK	POLICE-SUPPORT SERVICES	\$ 71,642.75
MOREAU	POLICE-SUPPORT SERVICES	\$ 71,542.03
MARIANO	POLICE-SUPPORT SERVICES	\$ 70,938.29
FORIER	POLICE-SUPPORT SERVICES	\$ 69,845.67
MANVILLE	POLICE-SUPPORT SERVICES	\$ 66,432.68
O'NEILL	POLICE-SUPPORT SERVICES	\$ 62,919.74
BURNHAM	POLICE-SUPPORT SERVICES	\$ 59,233.81
DEVEAU	POLICE-SUPPORT SERVICES	\$ 58,534.34
CROWLEY	POLICE-SUPPORT SERVICES	\$ 52,267.76
TAYLOR	POLICE-SUPPORT SERVICES	\$ 40,826.08
DELALLA	POLICE-SUPPORT SERVICES	\$ 40,176.08
HUNTLEY	POLICE-SUPPORT SERVICES	\$ 38,848.56
JOHNSON	POLICE-SUPPORT SERVICES	\$ 36,913.01
SUAREZ	POLICE-UNIFORM SERVICES	\$ 113,295.84
WRIGHT	POLICE-UNIFORM SERVICES	\$ 110,309.61
KALOLO	POLICE-UNIFORM SERVICES	\$ 109,744.74
LEE	POLICE-UNIFORM SERVICES	\$ 103,662.13
KEATING, JR	POLICE-UNIFORM SERVICES	\$ 102,033.49
DITTMAN	POLICE-UNIFORM SERVICES	\$ 101,673.84
HEDGE	POLICE-UNIFORM SERVICES	\$ 98,078.92
SLOAN	POLICE-UNIFORM SERVICES	\$ 95,365.58
CAVANAUGH	POLICE-UNIFORM SERVICES	\$ 87,668.88
MICHAUD	POLICE-UNIFORM SERVICES	\$ 87,185.14
GORRA	POLICE-UNIFORM SERVICES	\$ 86,033.36
COE	POLICE-UNIFORM SERVICES	\$ 85,770.20

BERGESON	POLICE-UNIFORM SERVICES	\$ 85,671.57
HENDERSON	POLICE-UNIFORM SERVICES	\$ 85,164.22
CAVANAUGH	POLICE-UNIFORM SERVICES	\$ 85,053.09
FERLAND	POLICE-UNIFORM SERVICES	\$ 83,252.50
BERGESON	POLICE-UNIFORM SERVICES	\$ 83,226.29
BASKETT	POLICE-UNIFORM SERVICES	\$ 83,063.46
BAKER	POLICE-UNIFORM SERVICES	\$ 82,799.81
CHRISTINA	POLICE-UNIFORM SERVICES	\$ 80,946.71
ADKINS	POLICE-UNIFORM SERVICES	\$ 80,566.79
CLACHRIE	POLICE-UNIFORM SERVICES	\$ 80,354.51
MCELROY	POLICE-UNIFORM SERVICES	\$ 80,188.77
BARNEY	POLICE-UNIFORM SERVICES	\$ 79,397.55
WALKER	POLICE-UNIFORM SERVICES	\$ 79,353.81
KEATING	POLICE-UNIFORM SERVICES	\$ 78,429.98
MACDONALD	POLICE-UNIFORM SERVICES	\$ 77,306.14
MCBRIDE	POLICE-UNIFORM SERVICES	\$ 76,216.57
MARCACCIO	POLICE-UNIFORM SERVICES	\$ 76,183.66
PICKETT	POLICE-UNIFORM SERVICES	\$ 75,605.34
JARAMILLO	POLICE-UNIFORM SERVICES	\$ 74,682.63
SCHAFRANSKI	POLICE-UNIFORM SERVICES	\$ 73,496.56
WHITE	POLICE-UNIFORM SERVICES	\$ 73,135.56
FLYNN	POLICE-UNIFORM SERVICES	\$ 72,635.47
JOHNSON	POLICE-UNIFORM SERVICES	\$ 72,454.77
TIDD	POLICE-UNIFORM SERVICES	\$ 71,946.79
LYNCH	POLICE-UNIFORM SERVICES	\$ 71,692.52
LAVIMONIERE	POLICE-UNIFORM SERVICES	\$ 71,635.68
NEWTON	POLICE-UNIFORM SERVICES	\$ 70,445.28
NOTT	POLICE-UNIFORM SERVICES	\$ 70,123.84
LINDERSON	POLICE-UNIFORM SERVICES	\$ 68,996.24
NOLAN	POLICE-UNIFORM SERVICES	\$ 68,737.84
BUZZELLI	POLICE-UNIFORM SERVICES	\$ 68,690.04
DELA CRUZ	POLICE-UNIFORM SERVICES	\$ 68,530.54
LIACHENKO	POLICE-UNIFORM SERVICES	\$ 67,930.34
JONES	POLICE-UNIFORM SERVICES	\$ 67,768.31
BRISSON-LOPEZ	POLICE-UNIFORM SERVICES	\$ 66,976.07
OLIVERO	POLICE-UNIFORM SERVICES	\$ 66,742.20
O'MARA	POLICE-UNIFORM SERVICES	\$ 65,791.51
NEMETH	POLICE-UNIFORM SERVICES	\$ 64,950.91
STARKEY	POLICE-UNIFORM SERVICES	\$ 62,810.37
STONE	POLICE-UNIFORM SERVICES	\$ 61,750.13

HULLAND	POLICE-UNIFORM SERVICES	\$ 61,245.78
CASSIERE	POLICE-UNIFORM SERVICES	\$ 61,033.50
MUGOVERO	POLICE-UNIFORM SERVICES	\$ 57,390.98
LAMONT	POLICE-UNIFORM SERVICES	\$ 55,089.99
RODGERS	POLICE-UNIFORM SERVICES	\$ 53,228.53
BURBANK	POLICE-UNIFORM SERVICES	\$ 49,911.82
KARASUK	POLICE-UNIFORM SERVICES	\$ 48,836.52
CANNATA	POLICE-UNIFORM SERVICES	\$ 45,418.34
LAMONTAGNE	POLICE-UNIFORM SERVICES	\$ 41,795.39
ZELINSKI	POLICE-UNIFORM SERVICES	\$ 36,333.53
STOBER	POLICE-UNIFORM SERVICES	\$ 36,035.32
O'HARA	POLICE-UNIFORM SERVICES	\$ 31,804.79
BURBANK	POLICE-UNIFORM SERVICES	\$ 31,522.90
LAWTON	POLICE-UNIFORM SERVICES	\$ 31,090.20
BRUNO	POLICE-UNIFORM SERVICES	\$ 27,836.54
KANAITIS	POLICE-UNIFORM SERVICES	\$ 25,198.14
NORTHUP	POLICE-UNIFORM SERVICES	\$ 23,998.98
CALLENDER, JR.	POLICE-UNIFORM SERVICES	\$ 16,285.05
MALARO	POLICE-UNIFORM SERVICES	\$ 16,099.20
GAUTHIER	POLICE-UNIFORM SERVICES	\$ 8,243.05
LITWIN	POLICE-UNIFORM SERVICES	\$ 8,243.05
PRICE	POLICE-UNIFORM SERVICES	\$ 6,022.50
FISHER	POLICE-UNIFORM SERVICES	\$ 5,511.00
KNIGHT TIMMONS	POLICE-UNIFORM SERVICES	\$ 5,511.00
MURPHY	POLICE-UNIFORM SERVICES	\$ 5,511.00
PYE	POLICE-UNIFORM SERVICES	\$ 5,511.00
CAPPUCCIO	POLICE-UNIFORM SERVICES	\$ 4,987.50
BALDWIN	POLICE-UNIFORM SERVICES	\$ 4,822.50
PEARSON	POLICE-UNIFORM SERVICES	\$ 4,785.00
LENTINE	POLICE-UNIFORM SERVICES	\$ 4,521.00
NICHOLS	POLICE-UNIFORM SERVICES	\$ 4,502.92
ARPIN	POLICE-UNIFORM SERVICES	\$ 3,828.00
KANE	POLICE-UNIFORM SERVICES	\$ 1,147.50
CHAPMAN	PUBLIC WORKS-ADMIN	\$ 119,600.00
GAMBRO	PUBLIC WORKS-ADMIN	\$ 62,708.57
MERCADO	PUBLIC WORKS-ADMIN	\$ 49,407.59
MYERS	PUBLIC WORKS-ADMIN	\$ 18,083.51
CIPRIANO	PUBLIC WORKS-BUILDING INSPECTION	\$ 80,509.91
SALMON	PUBLIC WORKS-BUILDING INSPECTION	\$ 64,105.69
MAURICE	PUBLIC WORKS-BUILDING INSPECTION	\$ 60,822.68

SPINNATO	PUBLIC WORKS-BUILDING INSPECTION	\$ 52,700.76
BAUDE	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 68,709.45
BARLOW	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 60,171.38
HALL	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 59,606.45
BRODASKI	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 58,292.05
FRANKEWICZ	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 57,704.44
YORK	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 54,957.20
DRAYTON	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 54,534.46
BRETT	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 50,229.58
KOTECKI	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 46,950.72
SCOVISH	PUBLIC WORKS-BUILDING MAINTENANCE	\$ 32,688.06
PETTY	PUBLIC WORKS-BUILDING MAINTENANCE-BOE	\$ 61,445.15
ALLOWAY	PUBLIC WORKS-BUILDING MAINTENANCE-BOE	\$ 52,216.04
JULLARINE	PUBLIC WORKS-HIGHWAY	\$ 77,267.91
MERCADO	PUBLIC WORKS-HIGHWAY	\$ 72,547.02
STARTZ	PUBLIC WORKS-HIGHWAY	\$ 65,817.33
MERCURI	PUBLIC WORKS-HIGHWAY	\$ 63,754.78
TACKLING	PUBLIC WORKS-HIGHWAY	\$ 61,742.75
WOODWARD	PUBLIC WORKS-HIGHWAY	\$ 60,050.81
RICHMOND	PUBLIC WORKS-HIGHWAY	\$ 58,737.67
GOODWIN	PUBLIC WORKS-HIGHWAY	\$ 57,558.46
SPINNATO	PUBLIC WORKS-HIGHWAY	\$ 55,885.54
WILLIAMS	PUBLIC WORKS-HIGHWAY	\$ 55,370.51
GRIMES	PUBLIC WORKS-HIGHWAY	\$ 53,624.40
MORRISON	PUBLIC WORKS-HIGHWAY	\$ 53,464.39
LLOYD	PUBLIC WORKS-HIGHWAY	\$ 5,742.50
ROGER	PUBLIC WORKS-MECHANICAL MAINTENANCE	\$ 69,507.70
AQUILINA	PUBLIC WORKS-MECHANICAL MAINTENANCE	\$ 67,148.97
BURROUGHS	PUBLIC WORKS-MECHANICAL MAINTENANCE	\$ 61,243.79
DECKMAN	PUBLIC WORKS-MECHANICAL MAINTENANCE	\$ 56,574.75
JOSLYN	PUBLIC WORKS-MECHANICAL MAINTENANCE	\$ 52,149.56
DENOIA	PUBLIC WORKS-PARKS	\$ 88,726.36
LAGRONE	PUBLIC WORKS-PARKS	\$ 67,497.98
JOHNSON	PUBLIC WORKS-PARKS	\$ 57,448.50
ELMORE	PUBLIC WORKS-PARKS	\$ 55,218.57
SYLVIA	PUBLIC WORKS-PARKS	\$ 52,707.64
JULLARINE	PUBLIC WORKS-PARKS	\$ 52,614.20
BROSOFSKE	PUBLIC WORKS-PARKS	\$ 51,949.59
HEDGE	PUBLIC WORKS-PARKS	\$ 6,330.00
SAVAGE	PUBLIC WORKS-PARKS	\$ 6,287.50

ORT	PUBLIC WORKS-PARKS	\$ 4,570.00
HAGE	PUBLIC WORKS-SOLID WASTE	\$ 105,503.33
RYAN	PUBLIC WORKS-SOLID WASTE	\$ 98,131.54
WATKINS	PUBLIC WORKS-SOLID WASTE	\$ 94,318.69
GREEN	PUBLIC WORKS-SOLID WASTE	\$ 60,094.75
HENTON	PUBLIC WORKS-SOLID WASTE	\$ 59,888.80
TUCKER	PUBLIC WORKS-SOLID WASTE	\$ 59,519.18
WILLIAMS	PUBLIC WORKS-SOLID WASTE	\$ 52,359.94
CARRANZA	PUBLIC WORKS-SOLID WASTE	\$ 51,379.22
MITSKO	PUBLIC WORKS-SOLID WASTE	\$ 50,572.42
JONES	PUBLIC WORKS-SOLID WASTE	\$ 50,306.73
CUNHA	PUBLIC WORKS-SOLID WASTE	\$ 49,212.42
NAPLES	PUBLIC WORKS-SOLID WASTE	\$ 48,472.63
ASSE	PUBLIC WORKS-SOLID WASTE	\$ 47,013.83
SILVESTRI	PUBLIC WORKS-SOLID WASTE	\$ 45,375.48
TAYLOR	PUBLIC WORKS-SOLID WASTE	\$ 34,126.62
ANDERSON	PUBLIC WORKS-SOLID WASTE	\$ 33,190.30
SLOAN	PUBLIC WORKS-SOLID WASTE	\$ 24,139.20
JOSEPH	PUBLIC WORKS-SOLID WASTE	\$ 7,040.00
RIVERA, JR.	PUBLIC WORKS-SOLID WASTE	\$ 5,957.50
COUSENS	PUBLIC WORKS-SOLID WASTE	\$ 2,526.84
MAJOR	RECREATION-ADMIN	\$ 72,973.37
SOMMERS	RECREATION-ADMIN	\$ 46,070.53
BROWNLEE	RECREATION-ADMIN	\$ 26,038.07
BOUSQUET	RECREATION-PROGRAMS	\$ 55,487.97
CROWE	RECREATION-PROGRAMS	\$ 13,535.47
DARLING	RECREATION-PROGRAMS	\$ 11,922.09
BRENNAN	RECREATION-PROGRAMS	\$ 8,627.24
MEEKHOFF	RECREATION-PROGRAMS	\$ 8,527.42
BLETTE	RECREATION-PROGRAMS	\$ 7,940.21
SMITH	RECREATION-PROGRAMS	\$ 6,272.10
MERCADO	RECREATION-PROGRAMS	\$ 5,949.99
WOOD	RECREATION-PROGRAMS	\$ 4,937.18
HOOK	RECREATION-PROGRAMS	\$ 4,912.98
PURTILL	RECREATION-PROGRAMS	\$ 3,883.11
OCCHIONERO	RECREATION-PROGRAMS	\$ 3,694.98
WILSON	RECREATION-PROGRAMS	\$ 3,494.53
KULOS	RECREATION-PROGRAMS	\$ 3,327.81
SCHNEIDER	RECREATION-PROGRAMS	\$ 3,167.50
BAKER	RECREATION-PROGRAMS	\$ 3,139.04

BENTLEY	RECREATION-PROGRAMS	\$ 3,100.50
BLETTE	RECREATION-PROGRAMS	\$ 3,014.43
DURKEE	RECREATION-PROGRAMS	\$ 2,829.17
DOUCETTE	RECREATION-PROGRAMS	\$ 2,719.27
STAVROPOULOS	RECREATION-PROGRAMS	\$ 2,655.00
CHAPPELLE	RECREATION-PROGRAMS	\$ 2,480.60
GUTIERREZ	RECREATION-PROGRAMS	\$ 2,442.98
ZURITA	RECREATION-PROGRAMS	\$ 2,418.68
SHAW	RECREATION-PROGRAMS	\$ 2,303.78
MERCADO	RECREATION-PROGRAMS	\$ 2,288.88
STOKES	RECREATION-PROGRAMS	\$ 2,220.33
MONTAVON	RECREATION-PROGRAMS	\$ 2,211.88
STRONG	RECREATION-PROGRAMS	\$ 2,086.82
PETERSON	RECREATION-PROGRAMS	\$ 2,072.08
BERG	RECREATION-PROGRAMS	\$ 2,018.03
SMITH	RECREATION-PROGRAMS	\$ 1,979.26
SMITH	RECREATION-PROGRAMS	\$ 1,979.06
HOOK	RECREATION-PROGRAMS	\$ 1,960.00
MICELI	RECREATION-PROGRAMS	\$ 1,870.25
FABRE	RECREATION-PROGRAMS	\$ 1,854.03
BUCKHOLT	RECREATION-PROGRAMS	\$ 1,823.91
GRIMOTES	RECREATION-PROGRAMS	\$ 1,820.25
WELCH	RECREATION-PROGRAMS	\$ 1,800.72
TERRY	RECREATION-PROGRAMS	\$ 1,757.25
MILLER	RECREATION-PROGRAMS	\$ 1,755.00
NASSETTA	RECREATION-PROGRAMS	\$ 1,748.25
DANCE	RECREATION-PROGRAMS	\$ 1,744.64
GOMEZ	RECREATION-PROGRAMS	\$ 1,722.96
BLAKE	RECREATION-PROGRAMS	\$ 1,716.75
GUZMAN	RECREATION-PROGRAMS	\$ 1,695.76
WINSTON	RECREATION-PROGRAMS	\$ 1,695.76
HUMPHREY	RECREATION-PROGRAMS	\$ 1,664.46
STEFANSKI	RECREATION-PROGRAMS	\$ 1,636.14
GUZMAN	RECREATION-PROGRAMS	\$ 1,623.50
ANDINO	RECREATION-PROGRAMS	\$ 1,590.00
WILLIAMS	RECREATION-PROGRAMS	\$ 1,579.88
KACHMAR	RECREATION-PROGRAMS	\$ 1,579.84
STAVROPOULOS	RECREATION-PROGRAMS	\$ 1,569.58
O'NEIL	RECREATION-PROGRAMS	\$ 1,473.94
AUSTIN	RECREATION-PROGRAMS	\$ 1,462.50

VALENTIN	RECREATION-PROGRAMS	\$ 1,460.26
DRYDEN-JAFFE	RECREATION-PROGRAMS	\$ 1,239.93
PHILLIPS	RECREATION-PROGRAMS	\$ 1,160.32
SOUVENANCE	RECREATION-PROGRAMS	\$ 1,157.95
HOOK	RECREATION-PROGRAMS	\$ 1,133.09
JABLONSKI	RECREATION-PROGRAMS	\$ 1,129.50
MICELI	RECREATION-PROGRAMS	\$ 1,094.48
SPINNATO	RECREATION-PROGRAMS	\$ 1,071.00
CARRION	RECREATION-PROGRAMS	\$ 1,057.50
ELMORE	RECREATION-PROGRAMS	\$ 1,010.70
DONLEY	RECREATION-PROGRAMS	\$ 942.62
HENRY	RECREATION-PROGRAMS	\$ 833.74
WISEMAN	RECREATION-PROGRAMS	\$ 709.51
RIVERA	RECREATION-PROGRAMS	\$ 706.52
ACEVEDO	RECREATION-PROGRAMS	\$ 657.00
GREENE	RECREATION-PROGRAMS	\$ 655.92
BRITO	RECREATION-PROGRAMS	\$ 624.00
DIXON	RECREATION-PROGRAMS	\$ 495.00
HARRISON, III	RECREATION-PROGRAMS	\$ 360.00
BARNER	RECREATION-PROGRAMS	\$ 275.92
VESSELLS	RECREATION-PROGRAMS	\$ 171.81
THOMPSON	RECREATION-PROGRAMS	\$ 123.50
GUILBERT	RECREATION-PROGRAMS	\$ 38.25
WITTER	SENIOR CENTER-ADMIN	\$ 56,079.91
LEONE	SENIOR CENTER-PROGRAMS	\$ 38,642.03
FLETCHER	SENIOR CENTER-PROGRAMS	\$ 20,996.94
COLLIN	SENIOR CENTER-PROGRAMS	\$ 16,317.00
DRAMINSKI	SENIOR CENTER-PROGRAMS	\$ 3,566.25
ROSENTHAL	SENIOR CENTER-PROGRAMS	\$ 3,005.75
CARRION	SENIOR CENTER-PROGRAMS	\$ 1,770.00
TUCKER	SENIOR CENTER-PROGRAMS	\$ 668.46
LANZAFAME	PUBLIC UTILITIES-SEWER	\$ 100,384.93
MCGUIRK	PUBLIC UTILITIES-SEWER	\$ 58,608.75
BARBERI	CDBG-ADMIN	\$ 53,555.61
COX	CDBG-HOUSING CONSERVATION	\$ 65,787.46
BOMBRIA	CDBG-HOUSING CONSERVATION	\$ 63,587.61
PIANKA	CDBG-NEIGHBORHOOD ENHANCEMENT	\$ 74,062.00
KRIPAS	CDBG-NEIGHBORHOOD ENHANCEMENT	\$ 60,950.78
GENTILE	WHEADON	\$ 4,605.00
BOLLES	WHEADON	\$ 3,540.00

BURCH	WHEADON	\$ 3,106.25
EUELL	WHEADON	\$ 2,310.00
MCKITTRICK	WHEADON	\$ 1,075.00
PERKINS	WHEADON	\$ 735.00
CUTLER	WHEADON	\$ 268.00
		\$ 20,127,327.57

## City of New London, Connecticut Enterprise Funds

### Ocean Beach – Water Street Garage

Ocean Beach Park is owned by the City of New London. Operations, maintenance, rules, and regulations are ultimately the responsibility of the City Council. In 1999, the City Council voted to contract with an outside vendor for the operations of Ocean Beach Park. Centerplate/Boston Concessions is the current operator. Expenditures are paid with revenue from park operations. Excess revenue is added to fund balance to fund future capital improvements.

Enterprise Fund: Ocean Beach Park 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Park Operations	2,179,700	2,209,915	2,250,000	2,250,000
Insurances	26,011	18,399	18,400	24,400
Electricity	41,410	83,357	76,000	82,000
Debt Service	19,157	138,787	142,000	124,908
Depreciation	187,652	187,625	186,000	187,652
Other	-	-	5,000	5,000
<b>TOTAL</b>	<b>2,453,930</b>	<b>2,638,083</b>	<b>2,677,400</b>	<b>2,673,960</b>

The Water Street Parking Garage was established as a separate Enterprise Fund in 2006. The parking garage is operated by Propark, an outside vendor. The garage is located across from the New London Train Station and ferry terminal. Expenditures are paid with revenue from parking fees. The New London Parking Commission establishes fees. Renovations are currently ongoing, and include new elevators and integration with newly constructed Parade Plaza.

Enterprise Fund: Water Street Parking Garage 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2011
Wages	3,015	2,934	2,550	3,000
Payroll Taxes	231	182	195	230
Garage Operations	350,858	293,733	325,365	295,650
Electricity	28,973	49,035	35,000	45,000
Insurance	19,872	14,032	15,033	11,000
Depreciation	94,007	99,490	125,000	145,000
Transfer to General Fund	-		50,000	
Other	142,353	51,847	163,832	0
<b>TOTAL</b>	<b>639,309</b>	<b>511,253</b>	<b>716,975</b>	<b>499,880</b>

**City of New London, Connecticut  
Enterprise Funds**

**Ocean Beach – Water Street Garage – Notes**

The City is in the process of constructing a cell tower on the Ocean Beach property. In addition to providing better communication for the City's Fire and Police, this tower is expected to be a source for additional revenue. As of June 30, 2010 Ocean Beach Park had an unrestricted Fund Balance of \$314,465.

Water Street Garage has been in the process of substantial renovations. These renovations are expected to be complete in May 2011. As of June 30, 2010 the unrestricted Fund Balance was \$429,950. These funds are being used to fund the renovations.

## **City of New London, Connecticut Enterprise Funds - Public Utilities**

The City of New London operates its own Water Supply System and Waster Water Treatment Facility. It has contracted with neighboring communities to provide services. The operations of these services are contracted out to an outside vendor (Veolia Water Northeast, LLC).

Operations are financed from direct fees to users of the service. No portion of the appropriation is supported by the property tax. No other revenue sources of the City are diverted to support operations, nor are funds funneled from the system to subsidize other City functions. The City does charge this fund for services and administrative cost provided by other departments of the City and is reported as revenue in the General Operating Budget.

## City of New London, Connecticut Enterprise Funds

Enterprise Fund: Water Revenue 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Metered Sales	3,517,680	3,516,466	4,655,200	4,296,000
Private Fire Protection	163,817	185,551	179,170	179,170
Connection Fees	91,816	60,946	135,000	100,000
Hydrant Usage	379,554	512,154	436,520	436,520
Interest/Lien Fees	117,191	130,007	152,340	307,500
Investment Income	80,373	55,935	125,000	103,000
Miscellaneous	8,036	32,230	59,000	29,000
<b>TOTAL</b>	<b>4,358,467</b>	<b>4,493,289</b>	<b>5,742,230</b>	<b>5,451,190</b>

Enterprise Fund: Water Expenditures 2011 - 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2012
Wages & Longevity	108,191	63,671	71,838	98,370
Overtime & Occasional	872	6,717	1,500	9,020
Payroll Taxes / FICA	8,339	5,238	5,327	8,220
Workers Compensation	300	229	333	340
Health Insurance (net of employee)	19,344	16,337	16,353	29,000
Life & Disability	89	63	47	110
Pension	10,886	7,789	9,986	12,100
Electricity	395,590	424,918	400,000	553,700
Property & Liability Insurance	59,110	41,786	41,870	41,870
Depreciation	1,916,066	1,917,496	1,718,857	1,917,496
Depreciation Deferred	0	0	(1,309,930)	(1,903,146)
Debt Service	362,816	676,185	589,469	479,530
Property Taxes	86,717	87,839	91,000	99,000
Office Supplies & Other Operating Exp	3,857,975	3,527,950	4,105,580	4,105,580
<b>TOTAL</b>	<b>6,826,295</b>	<b>6,684,026</b>	<b>5,742,230</b>	<b>5,451,190</b>

The Water Department continues to operate at a deficit. As a result depreciation is not being fully funded. Funding Depreciation is vital to have reserves for infrastructure repairs and improvements. Unrestricted fund balance was \$1,134,233 as of June 30, 2010. By the end of the current fiscal year it is estimated that this account will be \$0. This department needs to raise rates by 40% to just break even.

Included in this budget is funding for an additional full time staff person that is split between Water and Water Pollution.

## City of New London, Connecticut Enterprise Funds

Enterprise Fund: Water Pollution Control Revenue 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2011
Charges for Services	4,366,010	5,240,558	5,037,150	5,002,520
Connection Fees	13,800	6,000	59,250	25,000
Nitrogen Credits	19,192	26,904	30,000	30,000
Night Soils	82,893	80,486	96,600	196,500
Interest/Lien Fees	94,320	118,717	105,840	235,000
Investment Income	82,280	39,472	85,000	76,000
Miscellaneous	62,255	59,931	110,000	110,000
<b>TOTAL</b>	<b>4,720,750</b>	<b>5,568,068</b>	<b>5,523,840</b>	<b>5,587,520</b>

Enterprise Fund: Water Pollution Control Expenditures 2011 – 2012 Budget	Actual 2009	Actual 2010	Budget 2011	Budget 2011
Wages & Longevity	-	56,186	71,838	98,370
Overtime & Occasional	872	6,546	1,500	9,020
Payroll Taxes / FICA	8,339	4,720	5,327	8,220
Workers Compensation	300	229	333	340
Health Insurance (net of employee)	19,344	15,469	16,353	29,000
Life & Disability	89	42	47	110
Pension	10,886	7,104	9,986	9,850
Electricity	628,685	629,816	700,000	564,170
Property & Liability Insurance	93,819	65,921	98,510	98,510
Depreciation	1,907,503	1,932,567	2,382,792	1,932,567
Depreciation Deferred	-	-	(1,679,831)	(1,932,567)
Debt Service	117,637	691,847	680,885	675,880
Capital Projects	37,928	73,000	-	-
Office Supplies & Other Operating Exp	2,727,266	3,171,517	3,236,100	4,094,050
<b>TOTAL</b>	<b>5,552,668</b>	<b>6,654,964</b>	<b>5,523,840</b>	<b>5,587,520</b>

The Water Pollution Department continues to operate at a deficit. Depreciation is not being funded. Unrestricted fund balance at June 30, 2010 was \$3,895,595. It is expected that this will be extinguished within the next two years. Rates need to be increased by 40% to break even.

## **City of New London Capital Plan**

The capital plan is being presented for informational purposes only. This document will be presented separately for adoption by the City Council.

# City of New London



## Capital Plan

### Fiscal Period

2011-2012 through 2015-2016

March 2011



The intent of the Capital Plan is threefold. First, to provide a comprehensive community needs statement; second to provide for the development of a prioritized implementation schedule, and third, to provide financial data relative to the community's ability to manage and finance the cost associated with meeting these defined needs.

Capital infrastructure refers to all public (municipal and school) facilities such as school and municipal buildings, streets, bridges, water and wastewater systems, parks and solid waste disposal facilities. Capital equipment refers to all tangible, non-expendable, movable assets.

A capital infrastructure project is a major non-recurring tangible fixed asset with a useful life of at least 5 years and a value in excess of \$10,000. This includes acquisition, major improvements to an existing facility, and new building construction. Capital equipment has a life of greater than one year and a value in excess of \$5,000.

The Five Year Capital Plan includes general financial information relative to the municipal budget, including the existing debt and capital lease schedule, and statistical information relative to the City of New London. There is also information on the Connecticut LoCIP program, current reserves, and proposed capital projects including project cost and sources of funding.

## Long Term Debt

In 2010 the City started a program leasing vehicles and other equipment. This program has allowed the City to replace vehicles as needed, and avoid periods with no equipment. The leases are capital leases with the City taking title to the equipment at the time of the lease.

For other improvements the City depends on grants and bonding. In the last 18 months the City issued \$33 million of new bonds. \$9 million of these bonds were Build America Bonds. These bonds pay a higher interest rate, but the City is subsidized by the Federal Government for 35% of the interest resulting in a lower cost to the City than traditional municipal bonds. \$7 million of these bonds were refunding of past issues to take advantage of lower interest rates.

New London has a debt per capita of \$905 versus the average Connecticut municipality of \$2,108. Taking into account that the median Household Income for the City is \$33,809 or 62% of the State Average, this amount is still low. The City spends 6% of its annual budget on debt service.

The following three pages contain a summary of the existing debt and annual debt service cost, including capital leases for the City of New London. This information is broken down between the General Fund and Enterprise Funds. In theory Enterprise Funds are business like entities of the City that are self-sufficient and the expenditures associated with these activities should not have an impact on the City's General Fund or tax rates.

## LoCIP

The City of New London receives funding from the State of Connecticut Local Capital Improvement Program (LoCIP). This program distributes funds to municipalities to reimburse the cost of eligible local capital improvement projects such as road, bridge or public building construction activities. A municipality can request LoCIP funds by completing an application form for project approval and project reimbursement that gives a general description of the project, its work location, and the actual cost of the project. Each year, the State Office of Policy and Management provides a formula-based entitlement to each municipality's available LoCIP balance. These funds can accumulate from year to year.

As of March 2010 the City had an available balance of \$960,866. In September of 2010 the City requested reimbursement in the amount of \$364,504 and approval of \$112,835 for ongoing projects. It is expected that another \$275,000 will be made available in March 2011 and again in March 2012.

### Available LoCIP Funding for Future Projects

31-Mar-10	960,886
Requested Reimbursement	(365,504)
Allocated to Ongoing Projects	<u>(112,835)</u>
	482,547
Additional Funds March 2011	275,000
Additional Funds March 2012	<u>275,000</u>
	<b>\$ 1,032,547</b>
	=====

## Current Reserves

The City funds ongoing and future projects within its Capital Fund:

Project ID	Project Description	Balance	Comment
BDBOIL	BDJMS Boiler Replacement	\$72,476	Allocated to ongoing project
EECBG1	Traffic & City Bldg Lights	\$0	\$100,000 grant
FIELDS	SCH ATHLETIC/REC FIELDS	\$637,698	Allocated to ongoing project
FNBOIL	Finance Bldg Boiler	\$35,900	Allocated to ongoing project
PWTXFS	TRANSFER STATION IMPRVMTS	\$94,935	Allocated to ongoing project
PWDRNG	DRAINAGE IMPROVEMENTS	\$85,974	Allocated to ongoing project
PARKS9	PARKS & GROUNDS IMPROVMNT	\$193,967	Allocated to ongoing project
VMONEY	Veolia Ext Money City	\$1,000,000	
STREET	STREET IMPROVEMENTS	\$337,415	Allocated to ongoing project
SPCPLX	NL SPORTS COMPLEX	\$35,432	
BLDREP	City Building Maint/Repair	\$2,044	
CAPRES	RESERVE FOR CAPITAL ITEMS	\$630,059	
ECODEV	FY08 ECONOMIC DEVELOPMENT	\$400,000	
EDEV99	ECONOMIC DEVELOPMENT FUND	\$750	
NLINFRA	General Infrastructure Improvements	\$500,000	
PARK11	Park Improvements	\$500,000	
PIER10	CITY PIER IMPROVEMENTS	\$456,477	
PIER11	CITY PIER IMPROVEMENTS	\$3,986,520	
DOCK11	FINGER PIER	\$975,000	
MOORNG	Mooring Field	\$18,980	
OBPBW9	FY09 OBP BOARDWALK	\$8,708	
DOGPND	FY08 DOG POUND RENOVATION	\$170,000	
COROOF	FY08 BOE CENTRAL OFF ROOF	\$56,799	plus state Grant of \$56,799
EDBOIL	HS Boiler	\$21,000	waiting for final bill
MSROOF	BDJMS Roof	\$113,050	
SCHIMP	SCHOOL IMPROVEMENTS	\$106,434	will be used for ADA/Code Study
RDEFIB	Difibulator	\$9,812	
GHARBC	GREENS HARBOR BEACH COMPL	\$100,000	
MARTIN	MARTIN CENTER IMPROVEMENT	\$266,436	

MCROOF	FY08 MARTIN CENTER ROOF	\$225,000	
MILLRP	OLD TOWN MILL ROOF REPAIR	\$44,664	
LEASE1	Res for Capital Lease Payments	\$624,014	Allocated to ongoing project
PDMISC	Police Misc	\$17,162	
FDMISC	Fire Misc	\$452	

The City has the following Water and Sewer Projects

WCPMIS	Water Misc	\$136,599	
SCPMIS	Sewer Misc	\$452	
SDP013	Engineering FY 08 Budget	\$905,750	
SDP020	100 MANHOLE COVERS/RIMS	\$6,600	
SDP021	SKIMMER ARMS PRIM TKS 1&2	\$1,284	
SDP022	CAPACITY STUDY	\$183,395	
SDP023	TWO PUMPS-STATION#2	\$80,907	
LKKONO	Lake Konomoc Intake	\$120,003	
SPF024	SCADA	\$60,000	
WVMONY	Veolia Ext Money Water	\$500,000	
SVMONY	Veolia Ext Money Sewer	\$500,000	
WIMP09	Latimer Brook	\$1,883,307	
WIMP13	WATER MAIN REPLACEMENT	\$200,000	
WIMP14	REHAB SOURCE SUPPLY	\$358,600	
WIMP15	GIS MAPPING	\$60,000	
WIMP18	CORR MAINT BY VEOLIA	\$346,823	
WIMP21	LAKE KONOMOC SCADA	\$113	
WIMP22	VEOLIA UNDERGROUND REPAIR	\$34,683	
WIMP23	BARNES&BECKWITH DAM REPAI	\$411,588	

The City has the following projects that are to be funded with LoCIP proceeds.

PWPAVE	PW STREET PAVING PROGRAM	LOCIP	
PWSDWK	FY08 SIDEWALKS	LOCIP	
CSSIGN	PW Op Clean Sweep-Signage	LOCIP	
LOP013	Montauk AVE Drainage	LOCIP	
LOP014	Montauk AVE Stump Removal	LOCIP	
LOP015	Montauk AVE Impr LoCIP	LOCIP	
LOP017	Pavers/Trees ONeill/State	LOCIP	
LOP018	Storm Drain Rep/8 CedarGr	LOCIP	
LOP019	Infrared Rdwy Repairs-Var	LOCIP	
LOP020	Howard/Bank/Blinman Inter	LOCIP	
LOP16	Concrete Vault Rep/153Ban	LOCIP	

# City of New London 5 Year Capital Plan

2011-2012 2012-2013 2013-2014 2014-2015 2015-2016

Department	Project	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
<b>IT</b>	VoIP	200,000	-	-	-	-
	Computers	30,000	-	20,000	-	20,000
	Windows 2008	26,000	-	-	-	-
	Office 2010	40,000	-	-	-	-
	Exchange 2010	-	17,400	-	-	-
	Kace Network	-	24,000	-	-	-
	Fiber for Fire	-	-	60,000	-	-
		<b>296,000</b>	<b>41,400</b>	<b>80,000</b>	-	<b>20,000</b>
<b>Police</b>	Police Cruisers	200,000	125,000	125,000	250,000	150,000
	Communication	500,000	-	-	-	-
	Alt Patrol	45,000	-	-	-	-
	Facilities	55,000	-	-	-	-
	Citizen Reporting	-	6,000	-	-	-
	Video Surveillance	-	50,000	-	30,000	-
	Forensic Device	-	11,000	-	-	-
	Metal Detector	-	6,000	-	-	-
	Motorcycle	-	-	25,000	-	-
	Handguns Taser	-	-	50,000	-	-
		<b>800,000</b>	<b>198,000</b>	<b>200,000</b>	<b>280,000</b>	<b>150,000</b>
<b>Fire</b>	EMS Bicycles	10,000	-	-	-	-
	Stair Chair	4,000	-	4,000	-	-
	Nozzle Replacements	10,000	-	-	-	-
	Breathing App	8,500	-	9,000	-	10,000
	Pick up	30,000	-	-	-	-
	Cargo Van	30,000	-	-	-	-
	Command Vehicle	-	85,000	-	-	-
	Utility Body Truck	-	45,000	-	-	-
	CO/Oximeter	-	13,000	-	-	-
	Training Software	-	26,000	-	-	-
	Engine Pumper	-	500,000	-	500,000	-
	Computer Equip	-	50,000	-	-	-
	Aerial Truck	-	-	1,500,000	-	-
	Ambulance	-	-	150,000	150,000	-
	<b>92,500</b>	<b>719,000</b>	<b>1,663,000</b>	<b>650,000</b>	<b>10,000</b>	

<b>Department</b>	<b>Project</b>	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
<b>Public Works</b>	Caulkins Park	750,000	-	-	-	-
	Bates Wood	800,000				
	Toby May Park	17,000	-	-	-	-
	Montauk Ave / NL Share	1,500,000				
	Bank St/Howard/Bli	10,000				
	Williams Street		100,000			
	Jefferson Ave	500,000				
	Road Program	700,000	800,000	800,000	800,000	800,000
	Sidewalk & Curb Prog	600,000	600,000	600,000	600,000	600,000
	Park Improvements	500,000	500,000	500,000	500,000	500,000
	City Bldg Impv Prg	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
	Stanton Bldg - Code	500,000	500,000			
	City Hall Code	500,000	500,000			
	Vault	50,000	-	-	-	-
	Animal Shelter	-	170,000	270,000	-	-
	Scissor Lift	45,000	-	-	-	-
	Stump Grinder	80,000	-	-	-	-
	radio Upgrade	200,000	-	-	-	-
	Mower 16 ft	90,000	-	-	-	-
	Skid Steer	50,000	-	-	-	-
	City Hall Renovations	-	1,000,000	-	-	-
	Truman St - Police	-	300,000	-	-	-
	6 Wheel Dump/plow	-	150,000	-	-	-
	Tree Truck	-	150,000	-	-	-
	Wood Chipper	-	75,000	-	-	-
	Front End Loader	-	120,000	120,000	-	-
	Trailer	-	60,000		65,000	
	Green Harbor Beach	-	-	250,000	-	-
	O'Neil Bridge	-	-	200,000	-	-
	Sign truck	-	-	60,000	-	-
	Mason Dump/plow	-	-	125,000	-	-
	Tractor Trailer	-	-	125,000	-	-
	Mech Main Svc Truck	-	-	75,000	-	-
	Top Dresser	-	-	50,000	-	-
	Utility Tractor	-	-	55,000	-	-
	Equipment Trailer	-	-	60,000	-	-
Public Safety Complex	-	-	25,000,000	-	-	
		<b>7,892,000</b>	<b>6,025,000</b>	<b>29,290,000</b>	<b>2,965,000</b>	<b>2,900,000</b>

<b>Department</b>	<b>Project</b>	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
<b>Recreation</b>						
	Community Center	200,000	10,000,000	10,000,000	-	-
<b>Board of Education</b>						
	BDJMS Water Fountains	25,000	-	-	-	-
	Gym Bleachers	300,000	-	-	-	-
	Roof	-	600,000	-	-	-
	HVAC	-	300,000	-	-	-
	Gym Lights	-	35,000	-	-	-
	Central Office Roof	175,000	-	-	-	-
	HVAC	-	75,000	-	-	-
	High School Athletic Fields	1,400,000				
	Pool	800,000				
	High School -New		200,000	200,000	25,000,000	
	Upgrades	<u>350,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
		<b>3,050,000</b>	<b>1,210,000</b>	<b>200,000</b>	<b>25,000,000</b>	<b>-</b>
	<b>Total</b>	<b>12,130,500</b>	<b>8,193,400</b>	<b>31,433,000</b>	<b>28,895,000</b>	<b>3,080,000</b>

## Technology & Communication

2011-2012

**Voice over Internet Protocol** (VoIP) is a technology that has achieved wide acceptance and use. Using the City's Internet Network to make telephone calls will add functionality and reduce cost. Estimates are that this technology will save the City \$30 - \$50,000 per year in telephone charges. The cost of this system is estimated at \$200,000. It is the City's plan to finance this equipment over 5 years, allowing annual payments to come from savings and having minimal impact on budget.

**Laptops and Desktop Computers** This is a replacement of older equipment. Funds will come from City Funds and fund currently in Capital Project Fund not designated for a specific project.

**Windows 2008 R2 Datacenter Edition** This is an upgrade to the core operating system of the City's computers. Funds will come from City Funds and fund currently in capital project fund not designated for a specific project.

**Office 2010** This is an upgrade of the Microsoft Office suite. The City is currently using Office 2003. Funds will come from City Funds and funds currently in capital project fund not designated for a specific project.

2012-2013

**Exchange 2010.** Upgrade to City's email system. Funding is undetermined at this time.

**Kace Network Appliance** Allow for automated update of PC software and drivers. Funding is undetermined at this time.

2013-2014

**Fiber Connection to Fire Headquarters** Will improve communications between Fire Headquarters, City Data Center and Emergency Dispatch. The City will seek grants to fund this purchase.

# Public Safety

## Police

2011-2012

**Five (5) Police Cruisers** This is an ongoing process of periodic updates to the fleet. In addition to operational issues, this process has resulted in a reduction of repair and fuel cost. Funded with capital leases.

**Communication Upgrades** Due to FCC regulation and areas of limited coverage the City must upgrade its radio communication system. Public safety communication equipment may also be installed on the possible cell tower at Ocean Beach Park currently under consideration. Funding for this project is undetermined at this point but options include use of revenue from proposed cell tower.

**Alternative Patrol Vehicles (bikes, etc.)** Purchase mountain bikes and motorized scooters to allow faster response by patrols. Funds will come from City Funds and fund currently in capital project fund not designated for a specific project.

**Facility Improvements** Various upgrades to furniture including lockers, kitchen area, and evidence dry safe. Funds will come from City Funds and fund currently in capital project fund not designated for a specific project.

2012-2013

**Three (3) Police Cruisers** This is an ongoing process of periodic updates to the fleet. In addition to operational issues, this process has resulted in a reduction of repair and fuel cost. and is to be funded by capital leases.

**Citizen Online Reporting System** Method for citizens to contact police via cell phone and internet for area incidents. Funds will come from City Funds and fund currently in capital project fund not designated for a specific project.

**Expansion and upgrade of video surveillance** The City has video surveillance in various areas of the City. This project would expand coverage and upgrade existing equipment. Funds will come from City Funds and fund currently in capital project fund not designated for a specific project.

**Forensic Extraction Device.** Used as part of criminal investigations. Funding will be from a grant or City funds.

## **Police Continued**

**Booth Metal Detector.** Provide added security in lock up area. Funding will be from grant or City funds.

2013-2014

**Three (3) Police Cruiser** This is an ongoing process of periodic updates to fleet. In addition to operational issues, this process has resulted in a reduction of repair and fuel cost. Funded by capital lease.

**Motorcycle.** Additional patrol vehicle. Funded by capital lease.

**Handguns, tasers, weapons.** Replace various weapons and add tasers for a less lethal option. Funding will be from City Funds.

2014-2015

**Five (5) Police Cruisers** This is an ongoing process of periodic updates to the fleet. In addition to operational issues, this process has resulted in a reduction of repair and fuel cost. Funded by capital leases.

**Public Safety Complex.** Replace police station and fire headquarters. Cost and funding is undetermined.

2015-2016

**Three (3) Police Cruisers** This is an ongoing process of periodic updates to the fleet. In addition to operational issues, this process has resulted in a reduction of repair and fuel cost. Funded by capital leases.

## Fire

2011-2012

**Three (3) EMS Bicycles** EMS bicycles are used for large special events. The increase usage of the Parade and Waterfront plus the condition of current equipment requires these purchases. Funded by a Grant or City Funds.

**Ambulance Stair Chair** Replacement of existing equipment. Used to transport patients from buildings with multiple floors. Funds will come from City Funds and funds currently in capital project fund not designated for a specific project.

**Nozzle Replacement** Replace failed and broken hose nozzles. Funded by City

**Ten (10) Self Contained Breathing Apparatus** Replace existing equipment. Funded by City.

**Pick up Truck** Replace 20+ year old vehicle. Fund by Capital Lease.

**Heavy Duty Cargo Van.** Replace 20+ year old vehicle. Fund by Capital Lease 2012-2013

**Command Vehicle** Replace existing vehicle. Fund by Capital Lease.

**Utility Body Truck** Replace vehicle that is 18 years old. Fund by Capital Lease.

**Three (3) Portable CO/Oximeter Monitors** Replacement of existing equipment. Fund by Grant or City Funds.

**Training Simulating Software** Provide in-house simulation training programs to improve decision-making skills. Funded by Grant or City Funds.

**Engine Pumper.** Replace Unit A-21 and fund by Capital Lease.

**Computer Equipment** replace and upgrade existing equipment. Fund by the City.

## Fire Continued

2013-2014

**Aerial Platform Truck** Replace existing equipment that is 18 years old. Fund by Capital Lease.

**Ambulance** Replace existing equipment. Fund by Capital lease.

**Ambulance Stair Chair** Replacement of existing equipment. Used to transport patients from buildings with multiple floors. Fund by City.

**Ten (10) Self Contained Breathing Apparatus** Replace existing equipment. Fund by City  
2014-2015

**Ambulance** Replace existing equipment. Fund by Capital lease

**Engine Pumper** Replace Unit A-3. Fund by Capital lease.

**Replace Fire Headquarters as part of Public Safety Complex** Cost and Funding source not determined at this time.

## Public Works

2011-2012

**Caulkins Park Bathroom & Storage Renovations.** This is part of ongoing process of park improvements. Funding will be from undesignated funds in City's Capital Fund.

**Toby May Park Bathroom Renovations** This is part of ongoing process of park improvements. Funding will be from undesignated funds in City's Capital Fund.

**City Clerk Vault Improvements.** The City's Vault needs additional space. This project will expand the vault to accommodate those needs. Funded by undesignated funds in City' Capital Fund.

**Animal Shelter.** The current animal shelter located in Bates Woods Park needs upgrade. A decision on repairing the existing facility, building another facility at another site or joining other communities in creation of regional facility has not yet been made. The City currently has funds set aside for this project.

**Portable Scissor Lift.** Equipment to be used in maintenance of City facilities. Funded by City.

**Stump Grinder** Equipment to be used in maintenance of City facilities. Funded by City.

**Radio Upgrade** Part of FCC changes radios need reprogramming or updating. Funding is undetermined at this time.

**16 foot Mower** Equipment to be used in maintenance of City facilities. Funded by City.

**Skid Steer** Equipment to be used at transfer station. Funded by Capital Lease 2012-2013.

**City Hall Renovations** The City Hall is in need of major renovation and improvements. Funding will be from grants and bonding.

**Truman Street Police Substation** Facility needs major renovations. Funding will be from grants and bonding.

**Six-Wheel Dump with Plow** Part of the current program of updating the City's fleet of vehicles. Funded by capital lease.

## **Public Works continued**

**Tree Truck** Part of the current program of updating the City's fleet of vehicles. Funded by capital lease.

**Wood Chipper** Equipment for the ongoing maintenance of City facilities. Fund by the City.

**Front End Loader** Equipment for use at transfer station. Funded by capital lease.

**Trailer (solid waste)** Equipment for use at transfer station. Funded by capital lease.

2013-2014

**Green Harbor Beech Renovations** Part of the City's ongoing program of renovating and improving parks and recreation facilities. Funded by LoCIP funds.

**O'Neil / Water Street Bridge** Improvements and renovations to existing walkway. Funded by LoCIP fund.

**Sign Truck** Equipment for the ongoing maintenance of City facilities. Fund by Capital Lease.

**Mason Dump** with plow and sander, Part of City's ongoing program of updating vehicle fleet. Funded by Capital Lease.

**Tractor Trailer (sold waste)** Part of City's ongoing program of updating vehicle fleet. Funded by Capital Lease.

**Front End Loader** Part of City's ongoing program of updating vehicle fleet. Funded by Capital Lease.

**Mechanical Maint Svc Truck** Part of City's ongoing program of updating vehicles fleet. Funded by Capital Lease.

**Mason Dump** Part of City's ongoing program of updating vehicles fleet. Funded by Capital Lease.

**Top Dresser** Equipment for the ongoing maintenance of City facilities. Fund by Capital Lease.

## **Public Works Continued**

**Utility Tractor** Equipment for the ongoing maintenance of City facilities. Fund by Capital Lease.

**Equipment Trailer** Equipment for the ongoing maintenance of City facilities. Fund by Capital Lease.

2014-2015

**Trailer (solid waste)** Part of City's ongoing program of updating vehicle fleet. Fund by Capital Lease.

## Recreation

**Community Center** The City's current recreation/senior/community center is in need of extensive renovations. A decision on renovating or building a new facility has not yet been made and potential cost cannot be determined at this time.

## Board of Education

2011-2012

**BDJMS Water Fountains** Replace and repair existing water fountains. Funding will be from City and BOE and may be eligible for partial State reimbursement.

**BDJMS Gym Bleachers** Replace existing bleachers. Funding will be from City and BOE and may be eligible for partial State reimbursement.

**BDJMS Roof** Replace roof. Funding will be from City and BOE and may be eligible for partial State reimbursement.

**Central Office Roof** Replace existing roof. Funding will be from City and BOE and may be eligible for partial State reimbursement.

2012-2013

**BDJMS Gym Lighting** Upgrade existing lighting. Funding will be from City and BOE and may be eligible for partial State reimbursement.

**BDJMS HVAC** Upgrade current system. Funding will be from City and BOE and may be eligible for partial State reimbursement.

**Central Office HVAC** Upgrade current system. Funding will be from City and BOE and may be eligible for partial State reimbursement.

2013-2014

**High School** The City is currently in the initial phase of having a need assessment of the high school performed. Once this is complete a determination will be made on how to proceed. Options include renovations, repairs or a new facility. Cost and funding for this project is undetermined at this time.